June 19, 2004

National Commission on Terrorist Attacks Upon the United States 301 7th Street, SW Room 5125 Washington, D.C. 20407

Commissioner John F. Lehman:

I am responding to your opinion piece "Still Not Safe- What the 9/11 Commission Has Learned So Far," which appeared in the New York Post on May 11, 2004. I am an officer with Customs and Border Protection, formerly an Immigration Inspector with the Immigration and Naturalization Service, who admitted Marwan Alshehhi when he was referred for a secondary inspection at JFK International Airport in January 2001. Though your piece does not mention me by name you are definitely referring to me when you wrote "Not any of the 19 officers lost their jobs at Immigration for allowing the 19 terrorists-nine who presented grossly falsified passports-to enter the country."

I wish to respond to this quote. My comments refer only to my inspection of Alshehhi and not to any of the other 18 officers, though I am not endorsing your views with regard to any of these other officers. My first thought, is that I flew to Washington, D.C. in March 2004 to give testimony to the 9-11 Commission and you certainly could have leveled these charges to my face had you been so inclined. Since you failed to do so I will use this letter to give you some important information.

I was interviewed by the Office of the Inspector General and on page 5 of their Executive Summary of "The Immigration and Naturalization Service's Contacts with Two September 11, Terrorists: A review of the INS's Admissions of Mohamed Atta and Marwan Alshehhi, its Processing of their Change of Status Applications, and its Efforts to Track Foreign Students in the United States" they write in part "The evidence with respect to Alshehhi suggests that the inspector's admission of Alshehhi was not in violation of INS practices."

I obviously felt very bad that I admitted Alshehhi into this country and even worse about that terrible September day and I asked many of my supervisors and managers if I had made a mistake and I was assured by everyone that I did not. I specifically asked my chief 9-11 Commission interviewer, Janice Kephart-Roberts, if Alshehhi either had been a lookout or had presented a

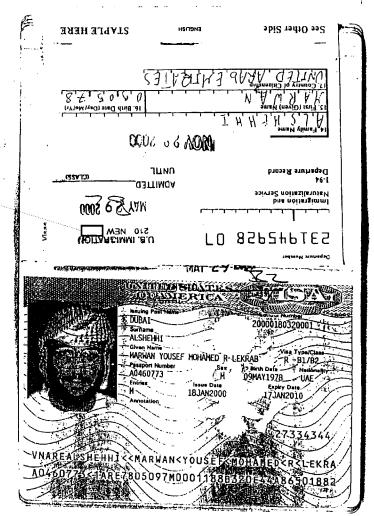
fraudulent or an altered passport at the time I admitted him and was told no to both questions. I also posed the question if Alshehhi was inadmissible at the time of his entry and was told that it was still an open question. You see the only possible legitimate point of contention about the admissibility of Alshehhi was whether an alien can take flight training in the United States on a B-2 or B-1 visa. If the 911 Commission, more than two years after the event, is still mulling this over. I think I am entitled to some slack over a decision I made in less than 20 minutes without the enormous benefit of hindsight. If you need further evidence that I have not engaged in misfeasance you might consider the fact that I have been awarded numerous "sustained superior" of the FBI-NYPD Joint Terrorist Task Force if I am awards. You might also ask the weak link in our border. Your referring to nine of the terrorists presenting "grossly falsified passports" is I think quite misleading. There are many ways to falsify a passport, however, the only types of fraud that can be detected by even a skilled Officer are It is quite unfair to blame officers for not realizing that a terrorist has assumed another person's identity or bribed some foreign government official to receive a passport that they were not legally entitled to. In this regard it is quite revealing that the former Immigration and Naturalization Service nor the current Customs and Border Protection Agency has ever communicated to its officers a forensic evaluation or review of the "fraudulent" passports utilized by the 911 terrorists. Now I realize much of this material is still classified but when does the government plan on letting the officers who admit people into this country in on the secret? While on this point I should also note that there has been no directive or instruction clarifying the grey area of the law concerning when vocational training —1 visas are required.

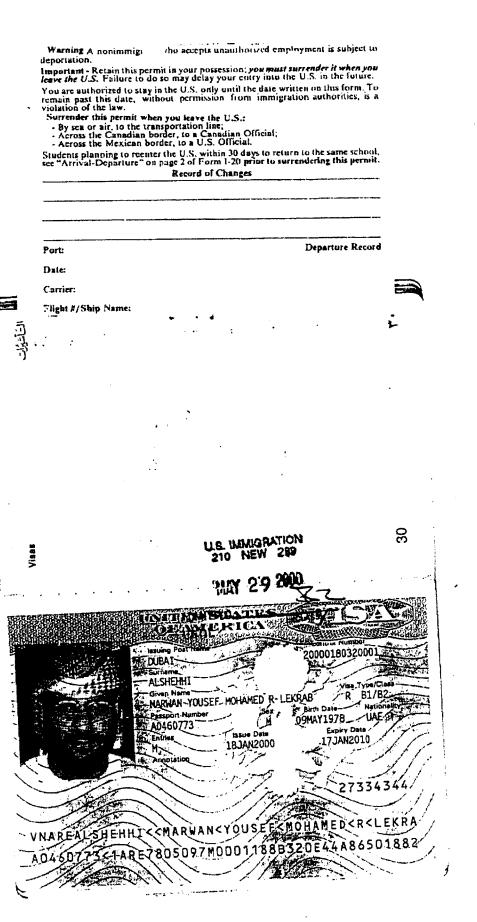
I find it amazing that confronted with the enormity of governmental failure exposed by this terrorist attack you specifically recommend the removal of the 19 officers who in many cases were in the wrong place at the wrong time and in most cases were functioning by the pre 911 rules. These officers were doing a job that none of the powerful interest groups in this country really want them to do. Of course neither the business groups seeking an endless flow of cheap labor nor the ethnic special interests seeking an endless flow of future voters want Americans to die in terrorist attacks but neither do they want to fundamentally change nor improve our immigration controls.

Of course everyone is glad that Officer Jose Melendez-Perez stopped the 20th terrorist but I think you may be learning the wrong lessons from this experience. Officer Melendez-Perez stopped an Arab male, who could not speak English, was hesitant to provide a United States address, was aggressive and uncooperative, and appeared to be underfinanced. He also appeared to have a physique and manner that suggested recent military training. Alshehhi was fluent in English, calm, well financed and at approximately 6 feet 1 inch and 235 pounds could have dropped a few pounds. Also significant was the fact that he had previously departed the United States before he was required to. In addition he was a citizen of the United Arab Emirates-not a country that we had associated at the forefront of terrorism. You apparently believe that Officer Melendez-Perez was the only officer doing his job and the other 19, including me, are lazy incompetents who are

stealing our salary and pensions. I think you are forming this judgement based on the brilliance that usually accompanies hindsight. If you believe that officers can consistently spot a terrorist through body language than your otherwise laudable attempts to think outside the box and to get our government institutions to change will fall short. I can virtually guarantee you that the next terrorist team that enters the United States will make none of the mistakes observed by Officer Melendez-Perez. In the last two months I have stopped several aliens who came up as a USVISIT Watch List hit who were able to obtain genuine passports and visas through fraud. If the Department of States could provide USVISIT technology to the Visa Issuing Posts, they would never have obtained visas. Just two weeks ago I stopped two citizens of Burkina Faso from entering the United States to attend, ostensibly as award winners, the Houston Film Festival. A phone call revealed that the festival was over, these two had never been invited, and the letter they presented to obtain their visa was counterfeit. Why could this not have been discovered prior to visa issuance? Making use of technology and an ounce of prevention at the earliest stages of the immigration process, which often starts at the Department of State, would reap huge benefits. If we continue to rely exclusively on CBP Officers who have at most about three minutes per alien inspection we will remain in deep trouble.

The sad fact is that there are at least 10 million illegal aliens in the United States right now and with increasing talk of a legislation that allow non immigrants to work legally in the United States that number will mushroom. There is no coherent strategy for reducing the number of illegal aliens entering or remaining in the United States at all. Despite the implementation of the very promising USVISIT technology the number of aliens stopped from entering the United States remains at about 300-400 a month when the true number of inadmissible is very likely 20 times that. The system is designed to catch the It cannot stop the vast majority of first time entrants with legitimate passports, who are not lookouts, from staying in the United States forever. It also cannot stop aliens from conning overworked Visa Issuing Officers from using a wide array of fraudulent means to obtain a visa. With a standard admission of six months for aliens with a B-2(tourist visa) and with extensions of a stay liberally granted we are begging aliens to come and stay here. How many Americans prior to their retirement get to take a sixmonth vacation? The problem is made much worse by the ease in which illegal aliens obtain Driver's Licenses, social security cards, welfare, medicaid, medicare, Section 8 Housing etc. and the growing numbers of localities that have decreed themselves sanctuaries from immigration enforcement. I agree with what I believe was the main point of your piece that our governmental institutions need to change in profound ways to deal with the threat of terrorism. However your pointed insinuation that nineteen stupid, incompetents, or lazy Immigration Officers failed to do their job is not supported by facts or logic. 9/11 Law Enforcement Sensitive Sincerely, 9/11 Law Enforcement Privacy





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DEPARTMENT OF THE TREASURY UNITED STATES CUSTOMS SERVICE



CUSTOMS DECLARATION

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NOTICE
ALL PERSONS ARE SUBJECT TO FURTHER QUESTIONING AND THEIR PERSONS, BELONGINGS, AND CONVEYANCE ARE SUBJECT TO SEARCH. (19 CFR 162.3 - 162.8)

The unlawful importation of controlled substances (narcotics, chemicals, prescription medicines if not accompanied by a prescription, etc.) regardless of amount is a violation of U.S. law.

AGRICULTURAL AND WILDLIFE PRODUCTS

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CURRENCY AND MONETARY INSTRUMENTS

The transportation of currency or monetary instruments, REGARDLESS OF AMOUNT, IS LEGALtowers, if you take out of or bring into the United States more than \$10,000 (U.S. or foreign equivsient, or a combination of the two) in coin, currency, traveler's checks or bears instruments such as
money orders, personal or cashier's checks, stocks or bonds, you are required BY LAW to FILE a
report on Form 4780 with the U.S. Customs Service. If you have someone size carry the currency
or instruments for you, you must also file the report. FAILURE TO FILE THE RECURRED REPORT
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COMMERCIAL MERCHANDISE can be defined as articles for sale, for soliciting orders, or other goods not considered personal effects of the traveler.

IF YOU HAVE ANY QUESTIONS ABOUT WHAT MUST BE REPORTED OR DECLARED, ASK A CUSTOMS OFFICER

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しゅうまつう Iではなばなっょ INS INSPECTION RESULTS T2PRM907 16:52:46 16:52:46
TID=M7MV A477 NEW YORK, JFK AIRPORT, TERM 1
ROYAL AIR MAROC FLIGHT#: AT 204
DOC TYPE: P #: A0460773
DNAME (LAST): ALSHEHHI SEX: M CNTRY: MR MAURITANIA DOB: 050978 FRST: MARWAN DTE: 01182001 TME: 1355 E-INS INSPECTOR-B D BY: LEFT ONE WEEK AGO AFTER ENTRY IN MAY. HAS EXTENSION AND NOW RETURNING FOR SON: NATIONALITY: AE UNITED ARAB EMIRATES
DISPOSITION: B1 TEMPORARY VISITOR FOR BUSINESS (INCL PEACE CORPS)
DEFERENCE (CODED): DOB: LOOKOUT MATCH? (Y/N) 14:24 SECONDARY OFFICER: SPIGEL/D-INS INSPECTOR-B
COMMENTS: SPIGEL/D-INS INSPECTOR-B
REFERRAL CODE: 03 TRAVEL HISTORY/ROUTI 01/18/2001 WAS IN US GAINING FLIGHT HOURS TO BECOME A PILOT. ADMITTED FOR FOUR MONTHS

(PF1=HELP) (PF2=FLD HELP) (PF3=MAIN MENU) (PF4=PREV MENU) (PF9=VIEW ACCESS) (PF14=LINKLIST) (PF15=PREV LINKLIST) (PF16=PRINT) (PF17=HOME BASE)

ŧ:

1. IMMIGRANT INFORMATION SYS 1 DATE: 10/13/01 DETAIL VIEW TIME: 11:55:12 NIXDIAM M: MARWAN DOB: 05/09/1978 COC: UAE LN: ALSHEHHI PASSPORT NUMBER : A0460773 GENDER: M COR: GERMA - ARRIVAL ADMN REC: 1 OF 3 SSION NUMBER : 91311503308 ISSION CLASS : B1 ADMISSION DATE : JAN 18, 2001
ADMITTED TO DATE : MAY 17, 2001
PORT OF ENTRY : NEW YORK NY
INSPECTOR NUMBER : DUBAI
VISA ISSUE POST : DUBAI
VISA ISSUE DATE : JAN 18, 2000
ARRIVAL CARRIER : AT ROYAL AIR MAROC
AIRLINE FLIGHT NUMBER : 00204 9/11 Law Enforcement Privacy TRAVEL MODE: AIR INTENDED STREET ADDRESS: 516 W LAUREL RD NTENDED CITY ADDRESS : NOKOMIS STATE: FLORIDA IICROFILM MIMBER ACTUAL DEPARTURE CARRIER : NW)EPARTURE EPARTURE DATE : APR 18, 2001 ACTUAL DEPARTURE FLIGHT #: 58 ORT OF DEPARTURE : MIAMI FL SCREEN HELP: F1=NEXT PAGE PF2=PRIOR PAGE PF4=RETURN PF5=HELP PF6=MAIN MENU

F7=FIRST PAGE PF8=LAST PAGE PF10=INQUIRY

900022 FIRST PAGE DISPLAYED

MARWAN AL-SHEHHI

May 29, 2000 - Newark International Airport SABENA - Flight # 537

Primary Inspector

- Telephonically interviewed by SA
 Was given Kalkines warning
 Has been employed with INS since
 Had no recollection of processing Alshehhi through primary inspection or
- Had no recollection of processing Alshehhi through primary inspection on May 29, 2000
- B-2 visas are issued for a minimum of six-months with a one year maximum
- How would a primary II handle an passenger: Ask purpose of trip, length of stay, where are they visiting / residing while in U.S., check document passport and visa, as well as any other documents relating to the entry
- Normally would ask about previous visits to U.S. if entry stamps are in the passport
- Hard Secondary area: Computer queries are conducted by the secondary inspectors (NCIC, STSC, NIIS, CLAIMS, CIS, DACS, NAILS)
- If adverse action is required for criminal or administrative proceedings, then a supervisory II must be notified and the final decision comes from the supervisor
- B-2 tourist visas are issued normally for six months
- B-1 business visas normally up to six months depends on amount of time needed – minimum is normally three months
- receives follow-up training periodically changes come down from HQ and district via cc-mail or memo's
- Primary Inspection process: Check documents, interview purpose of visit, length of stay, where are you going to be living, swipe passport
- If there is a hit on the APIS screen, make comments and refer to secondary
- If passengers plans on attending flight school, back of I-94 there is a box for "prospective student" - can be admitted into the U.S. as a student
- If already attending flight school, and does not enter with an M-1, must go to secondary for further review
- Some passengers come to U.S. and say they are prospective students normally would ask follow-up questions before admitting
- If intention was to return to a school already attending, and the passenger does not have the proper visa, that passenger is referred for secondary inspection
- Not sure about returning the students depends on the person(s)
 circumstances can issue a I-193 waiver the ultimate decision must come from a supervisor if any adverse action must be taken

OIG004-0172

9/11 Law Enforcemen	t Privacy
Name of the state	c ilivacy
	18, 2001 – JFK International Airport
	r Morocco / Air France – Flight # 204
Primary I	nspector.
	The day of the CA
	Interviewed by SA
	Was placed under oath
	was placed under Cam
	Was on duty and assigned to primary inspection on 01/18/01 at JFK
	Was shown a copy of the INS Inspection Results Report - stated the
	following: SUBJ left one week ago after entry in May (2000). Has extension
	and now returning for a few more months. Secondary Officer -
	stated the following: Was in US gaining flight hours to become a pilot.
<u> </u>	Admitted for four months
\ \ \ \\	claims she recalls the entry by Al-Shehhi
•	The entries in Al-Shehhi's passport made no sense. Left one week ago.
No. of the second secon	felt Al-Shehhi was trying to "beat" the immigration system. Already lived in
No.	the US for several months, when didn't he have the proper visa in his passport what viva
•	Don't recall seeing an I-20.
· ·	Don't recall if Al-Shehhi verbally said he had an extension
· ·	B-1 normally issued for a minimum of 3-months – stamps set for 3-months
•	B-2 normally issued for a minimum of 6-months - stamp set for 6-months
\ <u> </u>	Not familiar with May 2000 entry by Al-Shehhi – B-2 until November 2000
•	If entering on a B-1/B-2 and was attending flight school, Al-Shehhi would be
\	required to have an M-1 visa upon arriving in U.S.
\•	Al-Shehhi had the wrong visa, referred to hard secondary for further review
`	M-1 visa good for one year
•	Extensions do cover B-1/B-2 visas. Don't recall Al-Shehhi showing any
_ `	documents for an extension
•	felt the 4-month admission for Al-Shehhi was incorrect – possible mistake
_	I-539 change of status is abandoned once the person leaves the US. Upon
•	return to US, must file for a new I-539 with INS.
•	B-1 – Supervisor with concurrence of Hard Secondary officer can take
•	adverse action and deport. Adverse actions required approval from a
	Supervisor
•	Chances of sending students back was minimal
•	Option: Issue I-193 on spot / port of entry. Collect fee of \$170.00 (pre 9/11)
•	At JFK, if person had I-20 and wrong visa – issue I-515 for 30 days and have
	person file through proper channels for proper visa (M-1)
•	Hard Secondary decision - visa not correct for training school, trying to beat
	the system, B-2 when left US on 01/11/01, returns on 01/18/01 as B-1, living
	in US and didn't bother to obtain a proper visa, would have
	recommended deportation. However, final decision falls with a Supervisor.

OiG004-0173

and the same of th	• U.S. Customs forms has box marked for pleasure or business, verify which
	box was checked and compare with visa
	Don't recall questioning Al-Shehhi about extension
A ST	At JFK, has seen students from Korea and China returned to their
	country for not having the proper visa. Compared to Miami said JFK
1 1	probably receives more students annually
1 1	said JFK had a lot of problems with students coming to the US and not
	Teaving after completing their education / visa expires. • If a person enters through JFK with bad documents, they are automatically
\ \	sent to Hard Secondary
1 1	Primary II only views APIS screen for lookouts – time factor, Primary IIs
	have some many seconds to clear a person
, i	Hard Secondary has the databases for checking the person's background /
Ž.	purpose of visit further
1	• School's don't report back to INS re: students attendance or completion of
Ì	training / education (not required)
Į.	Primary IIs don't stamp the I-94 or passport with "Admitted until date" if
;	there was a problem. The person is referred to Hard Secondary, whereby the
	II in Hard Secondary would stamp the documents if the person were going to
	be admitted.
	• After 9/11 – all waiver cases or adverse actions are handled at the APD level
Second	dary Inspector - JFK
\	
كسسا	Interviewed by SA on March 25, 2002 at JFK
_	Was given Kalkines Warning and placed under oath
	Has been employed with INS since JFK entire time
•	Since 1990, has worked Hard Secondary exclusively
	Had a vague recollection of the Alshehhi interview on January 18, 2001
•	Shown copy of INS Inspections Result Report: "Was in US gaining flight hours
•	to become a pilot. Admitted for four months
_	Doesn't recall an I-20 being presented
•	Must have a valid passport and visa in order to enter U.S.
•	In the past, has admitted people going to flight school on B-1, or M-1
_	Bulk of people (50 -60 % attending flight school are from the middle-east (UAE
•	specifically)
•	State Department issues visas – B-1 / B-2's issued at same time
•	Don't recall if Alshehhi had a valid M-I visa
•	Don't recall Alshehhi mentioning any change or extension (I-539)
•	Once in secondary, would normally run CLAIMS – not sure if CLAIMS was ran
•	in this case
•	If person files for a change of status to M-1, can still remain in U.S. and attend
	school pending final approval
	OIG004-0174

- If person leaves U.S., that person abandons the I-539 application
- Don't recall if NIIS was queried
- Admitted as B-1, not worried about Alshehhi working in U.S.
- · As per notes in INS Inspections Report, did not view Alshehhi as an illegal
- Alshehhi must have said something about flight school being honest
- Because Alshehhi said he was attending flight school, no ground s for removal
- B-1's are issued for a minimum of three months up to a maximum of one year
- Issued Alshehhi four months because he may have requested four months can do as II
- B-1 Business visa can attend seminars and training coincidental to travel
- Understanding from reading report, Alshehhi already finished flight school ans assumed he wanted to log in some extra flight hours nothing out of the norm
- Didn't feel the admission of Alshehhi was a mistake
- Don't recall telling a supervisory II about the handling of Alshehhi case
- Don't recall taking any adverse action against Alshehhi, therefore did not need concurrence from a supervisor
- With a valid B-1, a pending I-539, no grounds for removal
- No fraud with documents, not hiding the fact that an I-539 had been filed previously
- No reason to believe Alshehhi was looking to reside in the U.S.
- Grounds for removal include: Criminal background/ record or public health concern
- Also: fraudulent documents, wrong immigrant visa, overstay by filing I-539 Alshehhi was not considered an overstay
- B-1 / B-2's in terms of practice B-1's very lax. State Dept. in some cases will
 make notation on B-1 visa about attending flight school don't need M-1
- Standard issue of B-1 / B-2 visa is 10 years
- Don't recall Alshehhi saying he was a pilot
- STSC shows school approved by INS when I-20 was filed / issued- Signatory for school
- NIIS INS database used to track non-immigrants entries and exists from the U.S.
- CLAIMS entries generate a receipt because a fee must be collected at the time
 of filing an application change of status monitored through CLAIMS
- Don't recall seeing a U.S. Customs deck
- If had to issue a I-193 waiver, which don't recall issuing one to Alshehhi, a supervisory II must be notified and a final decision would have to come form a supervisor
- In Alshehhi's case, Spigel felt Alshehhi did not need and M-1 to attend this type of flight training B-1 was suffice
- Believed Alshehhi logged in flight hours professionally and was looking for additional flight training

•	Looking at INS Inspections report,	believes Alshehhi	spent 20	minutes
	sitting and 9 minutes to process	 •		

		sitting	and 9 minutes	to process
9/11	Law	Enforcement	Privacy	

	If questioned Alshehhi about pending I-539, would have queried CLAIMS
•	If questioned Alshehhi about pending I-539, would have queried CLAIMS and NIIS
•	During secondary inspection with Alshehhi on 01/18/01 — felt he was not
~	rushed - Don't recall Alshehhi complaining about the process
•	Viewed Alshehhi as another student attending flight school from UAE
•	Prior to 9/11, students for UAE were not viewed as terrorists
•	Don't recall seeing any "hits" or "lookouts" on Alshehhi
•	UAE have financial background and normally attend flight schools in U.S.
•	Some flight schools allow training with B-1 / B-2 and not necessarily with an M-1
•	Have not seen any recent memo's from INS regarding M-1 visas – last time seen anything about M-1 visas was at the academy at FLETC. This area
	has always been a "gray" area with INS
	nas atways been a gray area with 1145
May 2	, 2001 - Miami International Airport 9/11 Law Enforcement Privacy
	west Airlines - Flight # 57
Primar	ry Inspector
	Interviewed by telephone from MIA. Present were SAs and
•	and Steve Fallowfield
	No Kalkines warning was issued, nor was placed under oath
	Don't recall processing Alshehhi through primary inspection on May 2, 2001
•	
•	Don't recall sending Alshehhi to hard secondary
•	If there was no secondary activity for Alshehhi on May 2, 2001, then Alshehhi
	was admitted with no problems
•	If Alshehhi was entering the U.S. in order to attend flight school on a B-1/B-2
	visa, Alshehhi would have been referred to secondary for further inspection and
	verify school.
•	Don't recall seeing any I-20 from Alshehhi B-2 issued for minimum of 6 months, maximum up to one year
•	B-1 issued for a minimum of three months
-	The visa must match the intention of the visit. If attending vocational training,
_	Alshehhi would need an M-1 visa
•	I-539 if filed, and departs the U.S., the I-539 is not abandoned. Must have the
	proper visa
•	Normally would ask more follow-up questions if passenger has wrong visa. If
	further inspection is needed to verify school and check databases, passenger is
	referred to secondary
•	If passenger has a valid passport and B-1/B-2 visa, but has no I-20 or wrong visa,
	can issue an I-193 waiver
•	Pre 9/11 - Depended on the student's circumstances. If adverse action had to be taken, a supervisor had to notified and the final decision would come from a
	supervisory II
	արա 1301 յ ու
	0)G004-0476

•

- Have seen passengers told to return and get proper visa
- If passenger did to have money to pay for I-193 (\$170.00), the passenger would be told to return to his/her country and get the proper visa
- Have seen the I-193 fee waived
- Have never seen an I-515 (for deficient I-20) issued to a student
- You either have the right visa or go to secondary
- Unapproved I-20 automatically referred to secondary

MEMORANDUM FOR THE RECORD

EVENT: Interview of Inspector	Primary Inspector re Marwan al
Shehhi, JFK International Airport Primary	1.18.01
DATE: March 26, 2004	
Special Access Issues: None	
Prepared by: Janice Kephart-Roberts, Joanne M. Accol	la
Team Number: 5	
Location: U.S. Customs and Border Protection, Ronald 14 th & Pennsylvania Ave. NW, Washington, DC	d Reagan Building,
Participants: Non-Commission: International Airport; Alex Damen, Customs & Border	Customs Inspector, JFK Protection Counsel's Office
Participants: Commission – Janice Kephart-Roberts, co Joanne M. Accolla, Staff A	
Background:	
Interviewed by 2 officers from DOJ IG, called me in phone); told them to come in person to verify identity; CBP, White House.	(over the March 22, 2002 – not FBI, DHS,
Primary and maritime back at JFK (Lookouts). (deportable alien cases) cases into lookout system – ser and after Miami. Physically entered information in syst – especially after bombing (maybe first WTC 93). Did office – now in terminal one – they do inspection of pacargo ships. Whenever there wasn't a flight in the room four other inspectors as well. Thought NAILS system of the	nt over by the FBI – did this before em. Did get lookouts for terrorist this in west wing of maritime ssengers and ships – cruise ships, n, she did data entries. Maybe

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Don't recall getting training in counterterrorism; did get training in document fraud, rep
from FDL came, can't recall training in databases; did have mock primary inspections;
language training in Spanish; don't recall cultural training but did have behavioral
training. Firearms training. Did not
carry firearms unless boarding cargo ships. Never in primary.
SOP Primary Inspections
Pre 9/11, USCs just conversation about where you were, etc. Non USCs, wanted to know
if we could communicate, where you are going, how long will you be here, (same
questions on I-94). Review documents by swiping visa (swipe passport only if machine
readable). On the VWP, you can swipe. Databases
were done in secondary. TEXT check done. When she first started, if system was down,
you would check the SLOB book. Enter manual passport number if machines not
working.\
Standard length of stay for B1s – recall it being one month; than when at Miami, it was 3
months. When she returned to JFK it was 3 months. She had stamp with inspector
number. Level of discretions with B1s, when she gave 1 month. If they said training was
going to take 6 weeks, if it looked legitimate, she would give them 3 months. If they
asked for 4 months, she would refer to secondary because not enough time on primary to
discuss in depth.
B2s - 6 months. Discretion to lessen or increase would be done with advice of
supervisor.
oupor visor.
Vocational students – M1 – length of time plus 30 days not to exceed a year; J1 duration
of stay; F1 same.
of stay, it is said.
Processing time at JFK — to process people. No repercussions if you did not
meet that time.
meet that time.
Delieu na refermela to gononderru, no
Policy re referrals to secondary: no
Decuments froud
Documents fraud -

Continued training on how to do removal case, adverse action cases.

Treatment of Saudis and Emirates

Pre 9/11 didn't know why there were so many A2s. Why do they come here and go to our air force bases? And even with NSEERS they still get A2s. Didn't see them treated differently. We usually do Saudi flight at Delta terminal. Didn't think there were Arabic speakers at JFK to her knowledge – tried to get help with airline, which is an unfortunate thing.

Targeting/Profiling	
	Any doubt – go to secondary.

Al Shehhi

Remembers inspection – because he didn't want to go into secondary. I was on a 6 a.m. to 2 p.m. shift in terminal one. Held for overtime. Line of flights coming in at the same time; Royal Emeriti, Lufthansa, Air France, Alitalia, etc. "The whole room was full. I think there were refugees there as well. Only hard secondary at JFK unless Miami that has soft and hard secondary. He comes to my line by himself to my knowledge. Looked at him and felt something bad – didn't like his looks, don't know why. Saw stamp that he got someplace else – he had gone home or entered another country – said you just left here – he spoke English well enough. I have business he said. You just left I said – I knew he was here for – he said he had an extension – I said I don't care – if you had extension why are you coming back in a week's time. I typed in computer what I felt and referred him and he didn't want to leave booth. What is your problem I said – he said "no" – I had to get out of the booth and take him because I thought he would bolt. Sat him on the side. I told someone in secondary unit that he didn't want to come here and he might try to get out of here. He made me remember him – if he was smart he wouldn't have done that."

From report: "Subject left one week ago after entry in May has extension and now returning for a few more months."

JKR – he had paperwork with him.

— he wanted me to look at it but I didn't have time – too busy. My concern he was illegally living and working here.

Thought he had an extension of stay not a status adjustment – would have sent him to secondary any way.

JKR - If he had told you he was doing some flight training, would that have been a legitimate B1 activity?

I don't care. I'm angry again just talking about this.
JKR – normally in adjudication if he is here to do flight training, does he have correct visa?
I would have through he should have had an F1 or M.
JKR – concern that he was alone?
no. Customs declaration?
JKR – no destroyed.
Did not check if he had return ticket. Only if they are on visa waiver program, I check. My inspector number was at the time????? I didn't stamp anything because I didn't admit him.
JKR – did he say how long he wanted to stay? no don't recall
JKR from you perspective, in primary, what were options for secondary inspector to do with this guy?
I thought he could be 7A. 9/11 Law Enforcement Privacy
JKR - would that have been enough for removal?
□- yes
JKR – what if you knew he had pending I539 application to change status to M1 but left country while it was pending?
JKR – if you knew he overstayed visa for 6 weeks
definitely a 7A if you overstayed – if there is a reason for something you could do 275. If you were ill, there are exceptions.
JKR – did you give him 4 months on business was right?
JKR – if you knew he was student and had I20 but wrong visa, would you have could you defer?

yes
JKR – remove someone with wrong visa
no – could have given them 30 days to apply for another visa from State Dept.
JKR – reads DOJ IG notes: "If visa was not correctvisa not correct, trying to beat systemliving in US would have recommended deportation."
- I would have given him a 7A – would have cancelled visa.
Sees a lot of F1s.
JKR – do you need supervisory approval for deferred inspections? — sure – we don't do too many of those any more.
DHS 9/11 Law Enforcement Privacy
I like the USVISIT but want it to include the Visa Waiver countries – especially since Al Shehhi came from Germany.
JKR – do you recognize these stamps? no "I did not admit this person."
Uses the National Targeting Center. Is familiar with SEVIS.
JKR – have you ever seen Data-share – visa photos –
good stuff.
Message to Bonner
USVISIT on VW countries.

Al SHEHHI Primary inspector at JFK International Airport on January 18, 2001 September 11 Commission Interview March 26, 2004

Use of name in report: The Commission would agree, if you want, that the Commission

will not use your name or your personal information without prior consultation with DHS/CBP about the information we seek to use. Unless we really feel the need, we won't use your name. However, we will not make the flat promise that we will not unde any circumstances use your name.	r
Background.	
Who else has interviewed you: DOJ OIG, FBI, DHS, CBP. Familiar with We've been up to JFK a couple of times • Do you recollect the inspection of Al Shehhi on January 18, 2001?	
Marwan Al Shehhi primary inspector.	
On January 18, 2001.	
FLETC. When did you train? How long? 4 mo.? Training in CT? And trecall Document fraud? FDL Databases? — and trecall Mock secondary inspections? Cultural training? Behavioral training? Behavioral training? Language training? Fireurus: — no. Dony ships. Boardy carps ships. Vere in prime questions asked, documents reviewed, and databases checked. Length of stay for BIs: was there a standard length of stay given pre 9/11? Was that a port decision, or national operating policy? If you gave less than the standard time, were there professional repercussions? Length of stay for B2s: was there any discretion in length of stay granted B2 pre 9/11? Length of stay for vocational students: what was your understanding of the rule? Did the one year limitation include the 30 days to leave, or was the 30 days tacked on at the end of the stay so that the stay in reality was 13 month. Processing time at JFK: was there a standard processing time? Any professional repercussions if did not meet that processing time?	?s?]

9/11 Law Enforcement Sensitive

• Was there a port policy about referrals to secondary; a certain criteria that had to be met to refer to secondary?

Review of passport and visa.

- What do you look for on the document to determine whether fraud or not?
- Can you read Arabic stamps/cachets? Is there always someone available with expertise in documents and stamps?
- Have you received any training in reading documents other than FLETC prior to 9/11?

Treatment of Emirates and Saudis.

- How did inspectors view Saudis pre 9/11? Ever considered a threat to national security?
 - At JFK, did you ever notice that any particular nationalities were treated any differently than others?
 - What about Saudis in particular?
 - How did the treatment affect adjudication of Saudis?
 - If you could not communicate with a Saudi, what would you do?
 - Were there any Arabic speakers in INS inspections at JFK?
 - Would the airline help you out?

Profiling.

• What unusual characteristics about an alien applying for admission would cause you concern and referral to secondary?

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•			

• What would be the nature of your concern; what would you think was wrong?

Why al Shehhi referred.

- Do you recollect al Shehhi (did in DOJ OIG interview)?
- •/ Primary inspection report (show travel document copies and report):
 - o Electronic printout of "INS Inspection Results" reads: (read data fields)
 - O Do you recall whether you got any help in translation or whether you could communicate in English with al Shehhi?
 - o "Subject left one week ago after entry in May. Has extension and now returning for a few more months."
 - o "Subject left one week ago after entry in May." Where did you get the departure information? In the system or in his travel document? Why was that important? What does that indicate?

- o "Has extension." What kind of extension? How did you know? What is the concern here? Did he show you any documentation? (SHOW I-20)
- o "Now returning for a few more months." What is the concern here?
- o Any recollection of whether he mentioned he was attending flight school? Any recollection if he showed you an I-20? Mentioned that still in school?
- o Is a continuation of flight training fit into a legitimate B1 activity?
- o Would the fact that he is alone raise any concerns?
- Did he exhibit any behavioral characteristics during the screening that you recall?
- o Did you check whether he had a return ticket?
- o Do you recall whether he could speak English?
- o Was there consideration given that perhaps he was a student with the wrong visa type?

•	Custo	ms declaration (show).
	0	What about the declaration of \$1500? Did you seek to verify funds
	0	Did you review the Customs dec and stamp it?
	0	Did stamp no. belong to you? Did you stamp admission until May 2001?
	0	Any reason why at Shehh would have dated the Customs deck 2/5/2001?
	0	If the decl doesn't include a statement on intended length of stay, do you ask for that information?

- I-94 (show).
 - o Did you stamp the I-94? Did stamp no. belong to you?
 - o Al Shehhi told you only requested one month stay. Did you have any discretion to give him less than six months?
- NonImmigrant Information System (show).
 - o Did you complete this information? Inspector no. again is 2886.
- Secondary inspection.
 - o From your perspective sitting in primary, what were the various options for a secondary inspector with someone like al Shehhi who had left a week ago, had extension and was now returning for a few more months. In other words, what type of information would you be seeking?
 - o If this was all the information you could gather, would that be enough of a basis to seek voluntary or expedited removal?
 - What if you knew he'd had a pending I-539 application to change his status from B1/B2 to M1, but then left the country while it was pending? Would that have affected the adjudication?
 - o What if you knew he had overstayed by a month prior to leaving in mid January and returning on January 18?

- What if he mentioned attending flight school but you had information in SEVIS that he had completed schooling and acquired his commercial pilot license?
- Would normal procedures at JFK required IDENTing with fingerprint and a photo? Was this a port or national policy as far as you knew?
- o Would documents be reviewed, including travel stamps? Was there anyone at JFK skilled in reading stamps?
- o And if you were interested in seeking voluntary or expedited removal, would you feel comfortable approaching your supervisor to make that request?

Changes at DHS.

What changes do you see on the front line with the new CBP?

With the separation from ICE?

What is lacking that you really need to be able to do your job better?

Familiarity with National Targeting Center.

What effect has US VISIT had on entry and the inspection process?

Use and value of SEVIS.

Adequate access to DOS visa via the Consular Consolidated Database.

If you had a message for Commissioner Bonner what would it be?

16:52:46 TID=M7MV A477 NEW YORK, JFK	INS INSPECTION AIRPORT, TERM	1	090403	T2PRM90
FLIGHT#: AT 204 DOC TYPE: P #: A0460773	CNTRY: MR MAUR	ITANIA TROT: MARWAN		050978
DNAME (LAST): ALSHEHH	-INS INSPECTOR	B DT	E: 01182001 1	
SON: LEFT ONE WEEK AGO AFTER	R ENTRY IN MAY.	HAS EXTENSION	AND NOW RETUR	NING FO
/EW MORE MONTHS/ SNAME (LAST):		FRST:	DOE	3:
NATIONALITY: AE UNITED DISPOSITION: B1 TEMPORE	D ARAB EMIRATES ARY VISITOR FOR	BUSINESS (INCL	PEACE CORPS)	
CHARGE (CODED):/ DEFERRED TO POE: SECONDARY OFFICER:	INS INSPECTOR	-B	ATCH? (Y/N) 01/18/2001	14:24
COMMENTS: REFERRAL WAS IN US GAINING FLIGHT HO	CODE: 03 TRAVE URS TO BECOME A	L HISTORY/ROUTI PILOT. ADMITTE	D FOR FOUR MO	ONTHS
(PF1=HELP) (PF2=FLD HELP) (PF14=LINKLIST) (PF15	(PF3=MAIN MENU =PREV LINKLIST)	() (PF4=PREV MENU (PF16=PRINT) (F) (PF9=VIEW) F17=HOME BAS	ACCESS) E)
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MEMORANDUM FOR THE RECORD

1.18.01

EVENT: Interview of Inspector	(secondary inspector for Al Shehhi entry)			
JFK International Airport	-			
DATE: March 22, 2004				
Special Access Issues: None				
Prepared by: Janice Kephart-Roberts, Joanne	M. Accolla			
Team Number: 5	,			
Location: U.S. Customs and Border Protection, Ronald Reagan Building, 14 th & Pennsylvania Ave. NW, Washington, DC				
Participants: Non-Commission: Alex Damen, Cust	Customs Inspector, JFK Intl. Airport oms & Border Protection Counsel's Office			
Participants: Commission – Janice Kephart-Re	oberts, counsel			
Joanne M. Accoll	a, Staff Assistant			
Background:				
Basi	cally, did not touch on law, touched on			
special topics - terrorism, interviewing techni				
enforcement oriented.				

FLETC

Section of terrorism training at FLETC – day or less. Goal of class – explain what terrorism was, overview of terrorist organizations, Muslim brotherhood, etc., pointed out

	this is a real threat; hijackings, attacks on airports in Rome and Milan. Course was interesting but as a practical tool for someone on primary didn't give very much in the way of tools—point was awareness, goals of groups, role of nation states supporting them, travel patterns.
	Special Ops training course core did not change but added more recent terrorist attacks –
, and a second	J – Ramsey Youseff brought up yes, it was brought up- I was at the airport when this happened; I knew the inspector involved.
	J – do you recall seeing "Redbook" –filled with caches
	a book of faces of terrorists – remember seeing that –
Constitution of the Consti	J – travel documents in it
	— yes — I remember 2 books — one with faces I think put out by CIA—in the 1980s. There was also — — anything that would help them (pre-
	9/11).
The same of the sa	J – another book – one for most wanted terrorists – and another one we know as the Redbook that had caches from known terrorists.
	Hard pressed to know when = I think late 1980s.
	J – Special ops training – interviewing techniques focus:
	not a very big section I think 4 hours don't recall it being terrible useful – more helpful to people who have not done this at all. Not an advance course on body language.
	J – did you ever get impressive course on interview3ing techniques
	J - write well and think clearly can write good sworn statements.
	J – document fraud – where and when training
	quite a bit – basic academy and in journeyman and special ops classes. Bad documents – continuing process;
	I – databases – did you get training and the variety available

yes big database user – training at FLETC at journeyman and special ops – it is best hands on – for the most part to be good at databases you have to be in front of the computer and use it. I use it – pre and post 9/11 – couldn't function in secondary without using this stuff.
J – question about special ops – firearms training – how many hours
I would say it was considerable – about a week – maybe total of 14 hours. J – why is that important for an inspector
I think the inspection program for a number of years, many people in Washington who felt inspectors should be a covered (law enforcement) position. My personal opinion – for most of my career, did not wear a weapon at work. Only senior inspectors who are law enforcement wear – about 42 of them at JFK. Feeling on part of agency that this should be a covered job – you are handcuffing people, searching people – so for many years, I qualified with weapon but did not bring it to work. Emphasis on firearms was an attempt to up our law enforcement profile so that one day we would be covered people. I think that was the reason why. After 911, everyone was told to bring arms to work. J – mock secondary inspections –
— did those in IOBTC – but difficult to do Writing and structuring sworn statements. Widely diverse student body
J – behavioral training
some – I think IOBT did –
J – language training
Spanish in IOBTC. I'm not fluent; big part of the training; currently it is dropped from curriculum.
J - Arabic speakers who did not speak language
same thing we do with people from Senegal, rely on ground agents of airline; in early days a problem; because there wasn't a coherent language bank available. Now we have Spanish speakers, Arabic speakers; in early days it was tough to find someone who spoke the language; later on -9 years ago – language bank you can call – 26 federal plaza – and they have interpreters from 8-5; after hours, you could call and get a referral to language specialist.
Lot of inspections that take place with the inspectors not speaking to person -
I – how many years only primary

`*`.	probably from 1978 to 1984 probably exclusively primary. Later on, split between primary and secondary. After academy, it was almost exclusively secondary.
i V	J- on primary inspection – basic procedures employed, i.e. questions, databases checked, etc
``	the only thing you could access was TEXT includes all of CLASS, a name check system; run the name through TEXT -
	Wouldn't take very long
	especially if it was machine readable passport or visa. Ask for passport, ticket I-90; look at person and picture – make sure it matches;
	If you are dealing
	with European countries, passports not stamped on exist from US so you can't gauge how long they have stayed. We were given handout on how to interpret Arabic — late 1980s. There was inspector did this on his own — took class in Arabic — tried to break down Arabic alphabet so you could recognize month, date and years (since deceased) — he was the first and only person that I know of to do this — for awhile I could — not really —
	J – looked at passport, I94 and customs – sometimes the ticket? — you have to tailor primary – you might not look at ticket – depending how many people on line and time of day –
	J - length of stay for B1 pre 9/11 yes typically 3 months- you had some discretion - J-port policy? not sure J - did you have a stamp for 3 months yes but prior to getting visa waiver stamps, we had only one admission stamp and
	you would stamp 3 months for B1 and visa waiver program; then we got separate visa wavier stamp. J – so if someone says they are attending a conference for 3 weeks — they get stamped 3 months
	J – on b1s, if you gave less than 3 months any repercussions
	hard question to answer, I don't think - not 100% sure J - on B2s we were told 6 months J - any discretion that you were aware of giving B2s less than 6 months

٠,	yes in secondary, inspector could limit your stay with supervisory approval, and that
	was a policy. There was a time when inspectors had absolute discretion on how long to
١,	admit –
	J- length of stay for vocational students – your understanding of rule
N	one year was maximum for $M1 \neq if$ course was less than a year it was a total of 12
	months
	J- standard processing time at JFK? Disembarking from plane; through booth?
	there was ato some extent – don't remember time
	frames. When I started few permanent inspectors, period in early 1980s when things got
Ì	insane – sometimes took 2 1/2 hours on a Saturday in July. Resulted in massive hiring. At
•	one point, Sandy Schumer got involved. Airline industry was complaining – people
	missing connecting flights. In recent years waiting time much less. Inspectors cannot
	control time – sometimes 4/5 flights ahead of you. You were expected to complete
	primary inspection in
	2002) one of the things on appraisal was a time "subject admits aliens at the rate of"
	to make highest grade you would have to process quickly). It measures performances by
	mistakes = negatively system - causes problems. A lot of inspectors afraid of being in
	secondary because afraid of making mistakes.
	J - in 2001, your understanding of time frame at the booth was 2 minutes?
	I don't think at that point – much of this is not enforced –
	X
	Performances standards in 2002 – hasn't changed yet since agencies have merged.
	Excellent — aliens/hour
	Rates as fully successfully aliens/hour and error rate of
1	J-if that's the case you are rating you on this but you are not working in primary?
ı	a bit of an absurdity, also rated on maritime but haven't worked maritime since 1991.
	It needs adjustment.
	J – performance standards for secondary – INS/NY distr5ict, inspections branch –
	"incumbent is required to process more complex and sensitive cases when referred. Such
	cases include those related to alien or narcotics smuggling, criminal activity, terrorism
	and use of fraudulent documents. Incumbent must be able to fully utilize all of the r4eources within the secondary area including but not limited to all INS accessible
	computer databases, photophone, intelligence material, microscope and document
	cameras, etc. Incumbent must be able to complete all cases in an efficient manner
	clearly and completely summarizing all pertinent facts."
	"Inadequacies result when incumbent fails to more complex cases, or fails to do so in a manner that utilizes all of the material resources available in secondary or fails to
	complete cases with adequate detail, correct grammar, or sufficient development of all information; or fails to process cases in accordance with established guidelines; or fails to
	maintain awareness of activity in secondary area and keep the supervisor advised of
	important developments therein."
	"Performances EXCELLENT when inadequacies are noted in 2-4 instances, FULLY
	SUCCESSFUL 5-8 instances; MINIMALLY SATISFACTORY 9-13 instances during
	the rating period." Rating period is April 1, 2001 – March 31, 2002.
	the rating period. Rating period is April 1, 2001 – March 31, 2002.

if you don't have more than 2-4 mistakes in one year, you get excellent rating. This
= If you don't have more man 2-4 inistakes in one year, you get executent rating. This
is the performance work plan.
Mine has been outstanding for most years, cash awards
<u>J</u> – cash awards based on?
sustaining outstanding - doing a lot of work in secondary and doing cases well;
takes in consideration knowledge of law, databases, drawing correct conclusions, etc.
Excellent is inspection ever minimally successful zone is
(Janice getting copy of document)/////
J - is this national policy of NY > ////
I assumed it was nationwide.///
J - was there always some available in secondary who was expert in stamps, caches?
all of some degree of expertise
J-policy to have someone on board?
no, I don't know if anyone is designated expert – generally if you are in secondary
you should have good knowledge of stamps and caches. Most are good, some excellent;
some poor. Problem with document fraud, amount of material we get is overwhelming.
We have several volumes of books from FDL, problem in primary is if you have very
good visual memories; often best indicators are
եղ/ / ////
not always, did it when I thought fraud was a possibility
Thot always, and it when I thought hadd was a possionity
J - treatment of UAE and Saudis -pre 9/11 how viewed
· 7 · 7 / / / / / · · · · · · · · · · ·
- rich most of them, usually fairly well educated; sometimes arrogant, you would run
into princes; basically you didn't' say Saudis – terrorists.
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- very often it is. Some would be admitted B1 or B2 – lot of inspectors would give

no, outside of the OIG this is the first time anyone has asked me to speak about this

J – forgot to ask you – who else has interviewed you re Al Shehhi admittance.

J - would choice be made by primary to give B1 or B2?

OIG once – for about 2 hours March 25, 2002 at JFK.

B2.

them the B1.

•	J – January 18, 2001 – entry of Al Shehhi – have your notes from DOJ IG
١,	What was your admission stamp
٠,	then.
	J-I will show you nonimmigrant system print out, INS inspection print out – looks like
	they have your number – also showing the I94 for Marwan Al Shehhi and the customs
	declaration as well as the best photocopies from I539 application which show visa page
À,	and I-94 and basic passport information.
,	
	have reviewed this stuff – secondary disposition, 3 admissions; claims matter – May
	29, 2000, Jan 18, 2001 (mine); and third time; application for adjustments/extensions –
Ŷ.	was available at the time.
À	
-	J – your admission stamp was and your positive
	this is my handwriting
À	Admission stamp on (I94 and customs declaration for the January 18, 2001 application.
1	<u>J</u> – do you have memory of this interview.
Ì	yes I do – I remember where I was in secondary, 6 - 6/12;
	J – did you recall him before you learned that you processed him
	no but when OIG came and I pulled this up I remembered
	<u>J</u> head dress, mustache
Ì	no headdress – conventional western clothes; glasses; facial hair.
	J – overall demeanor
3	
	— he was in secondary; not aggressive, 10-12 minutes I inspected him; he waited he
	was called; he answered questions; he spoke English well; I remember essentially
	problem was – did e liver here, changing that – asked purpose of trip; offered more
	information than I could obtain from computers – said he was here for flight training had
ì	been here before Huffman Aviation – and essentially my memory – he was finished
1	with flight school – but wanted to log more hours in sky – he conveyed the idea he was
1	finished with classes
	<u>J</u> – did he say he had commercial license
	don't remember that might have assumed that
	I remember he was from UAE, impression he had money – looked up first 2
1	admission - confirmed overstay - (Janice said her documents don't say that)(his
	admission time was until end of November, he didn't leave until January 11 and comes
1	back January 18 – may be information didn't make it into system quickly
	J – was first entry in May of 2002 b1 or b2
H	- b2
	J – what do you do with confirmed overstay
1	if I can prove it, you're going home.
Ì	I I can prove it, you ie going nome.
,	Less if that gold confirmed asserters you recould have contiling house?
	J - so if that said confirmed overstay, you would have sent him home?
	Big but – here he apparently came in May 2 – he come in May 29, 2000 and is
	admitted until January and files for application to change status to M1 – By September he
	files for change of status – now at JFK and you are admitted and you file to change of
	status or extension of stay, you are allowed to stay until the services you a decisions – if
	you leave prior to decision, he would have been overstay.

J - you weren't familiar with headquarters letter that came out in August 2000,	I believe
by Tom cook, that said if i539 and it is abandoned, does it mean you overstayed? Murky area – strange part about that ruling s	ave here's
a guy who could stay months more and would have been legal, but by leaving of	
becomes a 7A1.	zarry .
J – that's the problem with backlog	
So your caveat was that there was appending application there.	
going back before you have to in my mind is someone – argues against you immigrant without immigrant visa. People who go back that worked in your fa because they are not aware of law.	
J – not sure about that part –	
you applied for extension – he said I waited months – and I went back.	
Seemed reasonable to me. By seeing that he left before, and I noted that it was	granted
7A1 (immigrant without immigrant visa).	
J - so you took primary inspection - INS inspection results	─ ─-
was primary inspector and she said "subject left one week ago after entry in M	lay has
extensions and now returning for a few more months."	•
she doesn't have access to that system - Toggling between systems (prima	ıry
inspectors not supposed to do that)	-
J – so were basically looking to verify what was saying –looking a possible intending immigrant	t him as
yes correct – checked to see if he filed extension –	
Here 's somebody who filed timely, he had right to stay months more than he dereturned to (don't remember checking to see) remember looking at his passport out of his country, trip to Germany, Saudi Arabia, can't recall other European's remember asking how much money he had – had substantial amount of money cards – seems he had more than \$2000 maybe \$3000(stopped counting after 20 didn't go through his suitcase – someti	ts – in and stamps. I -3 credit
J – do you recall looking I-94 (stamp was not and address I remember forms were filled out	
J – did you see return ticket, flight itinerary	
no specific memory of this – if I went as far as XCLAIMS I would have lo	oked at
return ticket.	
J - do you recall him showing you I-20? Did you ask for I-20 to verify his stor	У
don't recall if I asked for this – not really sure I saw this	•
J – did you ask for verification for flight school attendance	
no - I didn't' have any doubt he did go to school - I didn't think he was us	sing a
change of status to remain here as a B-2. My belief he was coming back for fli	ight 5
hours	_

//11 Law Enforcement Privacy	9/11 Law Enforcement Sensitive
### 1	
J – did you ask him how many flight	nours?
he asked for 4 months – initially	I was going to give him 3 - he seemed to have
specific J – did you ask him where he was goi	ng to get hours?
	otion that he was essentially getting private hours by
instructor –	
J – any verification don't recall asking for it	
J – normal process in secondary,	
J – was it required at JFK to IDENT	every secondary
fraudulent document or thought of pr	ing – before NSEERS – I would only IDENT if
J - if you had SEVIS available then,	would you have checked it
J – yes I would have checked especially just a side of the said he had completed flight	ally if someone said he was going to school
given that, I felt he had means to	do what he wanted to do, and willingness to go
back to home country before he had t	o, I probably would have changed anything
J – how do you know of willingness to just a fill went as a far as to pull up CL	AMS, I would have checked return ticket
would it have made difference go	ing somewhere else then UAE
a return to Frankfurt might have	raised questions in May 2000, he applies for I539 in September; his
B2 overstays until November; get pil	ot license in mid-Dec. he then leaves with pending
application, Jan. 11 – does not go bac	k to home country to somewhere else – comes back
Jan. 18 – pending application is then — I have no way of knowing it – if	I had access to those facts – yes pending application
moot. When he told me he wanted to	log flight hours, I'm finished with school part, I
more hours. Don't know if all 4 mor	t implication was that he was finished and wanted this was for flying, but some touring.
J – so how did you figure out how to	
I made that decision	way - I- he asked for a finite amount of time why
would someone ask for just a month	
J – did you ever ask whether he had l	M1 visa –
have asked – I remember something	ieve – was he changing from B1 to M1? – I must to the effect – waiting a long time for INS and just
when home.	
J – anything in this case that would h	ave seeked an expedited removal? Where might
\prod – if he had just overstayed, he wou	ld have gone for a 275 – port policy, I generally if
non-fraud, non-criminal just overstay the application –	and cannot prove employment, they allow people
- if there was no extension of	stay, I think it would have turned into a 275.

J - its something we are looking at - (i.e. overstaying waiting for hearing form INS)
giving example of Hungarian lady – extension of stay thing is out of control – more and more people stay in US for incredible amount of time. – if there was strict rule about this –
I – what's solution I think to drastically reduce the reasons for a 539 – you are hooked up to chem. Drip
or in a coma— I—in other words stay your time, if not you are an overstay —yes—frankly you need specific guidance—legally define 7A1—any alien who spends 80% of a 3 year period in the US should be deemed to be a 7A1—because grey area is growing—you need some kind of rule—212A 7A1—otherwise it comes down to everyone's judgment.
shows something from JFK – part of reason 212A – 235A – exception – unlawful presence – comes down to if someone is lawful admitted – re rule of overstay – this language is one of the exceptions passed around JFK in training. "Arriving Aliens" – not dated – some supervisor gave it to me. His interpretation is if you file a non-frivolous application – time you spend in US after filing a 529 is not held against you.
There are some things we should stop doing—application of stay should be extremely limited. 9/11 Law Enforcement Privacy
J - is there anything I didn't' ask you about this entry
I think I covered it all – in contract to Melendez – Al Shehhi didn't give impression coming out of boot camp – he filled out forms very well, his demeanor was not aggressive or nervous, he seemed to add extra information –
J – familiar with – 2 documents here – think they came from JFK – what is a waiver And Initial admissions on M1 Students – familiar before 9/11
to be frank with you no; essentially waivers were routinely given at JFK (pre9/11
J – if the information you had- he said he was done with flight school and here to log more hours – so no basis for deferred inspection and granting waiver in this particular case – discretionary waiver under 212d3 –
would he have gone the 193 given the facts? I have spoken to the supervisor—if I had gone to you with these facts—do you think we would have done adverse action—he said no—and I don't think we would have asked for waiver
At JFK over the years, waivers became routine – the only time we didn't give waivers was if there were other reasons.

I remember typically one a day – 30 a month –
J –looking for ways to get them in? Yes
Il 93 given for emergent reasons only - in the last 2 years people who have gotten Il 923 in are 10 instead of the hundreds given before.
policy which has developed contrary to law –
J – so instead of (93 waiver you are using '
its an end run around the I93 rules – done for purely humanitarian reasons.
J - how do you enforce it on the back end
basically good faith – sometimes we have had problems if health gets bad
J – Atlanta, LAX, Miami does this?
don't know – I believe if management at JFK – I don't think anyone at headquarters knows of this. It tends to be done for visa waiver countries but not for other nationalities.
Never done for a
J – what changes do you seem on front line with CBP
most impressive I have seen – that have mattered most – technology – the other thing – was the decision in 1993-94 to detain as a matter of policy everyone who asks for political asylum –
J – base d on Ramsey Yousef
probably – absurd situation where you had as many as 1000 a month asking for political asylum with bad documents or no documents, given a hearing date 3 months in the future – 95% not showing up for hearing. When they started detaining them, the

9/11 Law	Enforcement Privacy
	number was gong done. That and technology and huge impact on what happens at airport.
	J - the guy who inspected Ramsey Youseff
	Mark Cozine – now at ICE special agent
	J - summary of what you recall about incident of letting Ramsey Youseff
	- RJ came in with other guy and believe had Swedish passport. Asked for political asylum don't recall details and basically was policy given appointment for a few months for hearing – never showed up – attempted to blow up WTC – and left for Pakistan And the other guy got prosecuted for state level for bad ID and is in prison in upstate NY.
	J – family with National Targeting center –
	J-do you use J-very often - J-given you info you didn't have before
	at JFK we have passenger analysis unit – a few months ago when we run into TIPOFF we call PAU and they make phone calls to various agencies – wanted to restrict flexibility in the field – call PAU let them handle it – consistent approach to terrorist lookout –
	I was working ins secondary the week before I came here – we had 3 or 4 lookouts with TIPOFFs hits – lawful permanent residents – were they terrorist before lawful permanent residents –
,	J – with these hits have come up – they
	they were not biometric hits they were name hits
	NCIC has been available since 1990 at JFK –
	J – value of US VISIT
	so far value has been mostly preventive

	J do you use consular database (CCD) yes I have – and used it in Malawi case. J-SWEVIS
	used it – its somewhat awkward – it can be improved design – content was pretty good – but problem a time lag – doesn't coordinate with state dept.
M	J – anything else you need to add May need
	J - you may find they are working on biomet5ircs
	on the day Al Shehhi was in secondary, at 13:55 – showed Janice all people who were in secondary on that day/time

9/11 Law Enforcement Privacy

Secondary inspector at JFK International Airport on January 18, 2001 September 11 Commission Interview March 26, 2004

Use of name in report: The Commission would agree, if you want, that the Commission will not use your name or your personal information without prior consultation with DHS/CBP about the information we seek to use. Unless we really feel the need, we won't use your name. However, we will not make the flat promise that we will not under any circumstances use your name.

None only policy recommendations.

Background.

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Familiar with We've been up to JFK a couple of times....

· literat

• Do you recollect the inspection of Al Shehhi on January 18, 2001?

Marwan Al Shehhi, secondary inspector. ALL DISCUSSION PRE 9/11.

On January 18, 2001.

FLETC.

- When did you train? How long?
- Training in CT? funds so travel
- Document fraud?
- · Databases? "ht database.
- Mock secondary inspections?
- Cultural training?
- Language training?

Normal primary.

- Please describe the procedures you employ in primary screening, including questions asked, documents reviewed, and databases checked.
 - Length of stay for B1s: was there a standard length of stay given pre 9/11? Was that a port decision, or national operating policy? If you gave less than the standard time, were there professional repercussions?
 - Length of stay for B2s: was there any discretion in length of stay granted B2s pre 9/11?
 - Length of stay for vocational students: what was your understanding of the rule? Did the one year limitation include the 30 days to leave, or was the 30 days tacked on at the end of the stay so that the stay in reality was 13 months?

• Processing time at JFK: was there a standard processing time?

Any professional repercussions if did not

meet that processing time?

• Was there a port policy about referrals to secondary; a certain criteria that had to be met to refer to secondary?

9/11 Law Enforcement Sensitive Review of passport and visa.

What do you look for on the document to determine whether fraud

What do you look for on the document to determine whether or not?
Can you read Arabic stamps/cachets? Com anyone at available with the Have you received any training in reading documents other than FLETC prior to 9/11?

Treatment of Emirates-and-Saudis.

- How did inspectors view Saudis pre 9/11? Ever considered a threat to national security?
 - At JFK, did you ever notice that any particular nationalities were treated any differently than others?
 - What about Saudis in particular?
 - How did the treatment affect adjudication of Saudis?
 - If you could not communicate with a Saudi, what would you do?
 - Were there any Arabic speakers in INS inspections at JFK? we the winding?
 - Would the airline help you out?

Profiling.

What unusual characteristics about an alien applying for admission would cause you concern and referral to secondary?



What would be the nature of your concern; what would you think was wrong?

Why al Shehhi referred. Please state you admission story no. on Junti, 2001

- Do you recollect al Shehhi (vaguely did in DOJ OIG interview)?
- Primary inspection report (show travel document copies and report):
 - o Electronic printout of "INS Inspection Results" reads: (read data fields)
 - Do you recall whether you got any help in translation or whether you
 - could communicate in English with al Shehhi? o Did you seek to verify primary o "Subject left one week ago after entry in May. Has extension and now inspection info returning for a few more months."
 - o "Subject left one week ago after entry in May." Where did you get the departure information? In the system or in his travel document? Why was that important? What does that indicate?
 - "Has extension." What kind of extension? How did you know? What is the concern here? Did he show you any documentation? (SHOW I-20)
 - o "Now returning for a few more months." What is the concern here?

5) Did you ask questions in trus regard?

- O Any recollection of whether he mentioned he was attending flight school? Any recollection if he showed you an I-20? Mentioned that still in school?
- o Is a continuation of flight training fit into a legitimate B1 activity?
- O Would the fact that he is alone raise any concerns?
- O Did he exhibit any behavioral characteristics during the screening that you recall?
- o Did you check whether he had a return ticket?
- o Do you recall whether he could speak English?
- o Was there consideration given that perhaps he was a student with the wrong visa type?

· Secondary inspection.

- o Were you shown the I-20?
- o Aware of Tom Cook memo on I-539 pending applications deemed abandoned if left country while pending? (Show document) €
- o Were you aware of the guidance on M-1s? (Show document)
- o Read INS Inspection Results into the record: "Was in US gaining flight hours to become a pilot. Admitted for four months."
- Did he tell you whether he had already received his pilot's license? Did he tell you whether he had completed school, or was still attending?

Secondary inspection. I & II, can make that decision or resease the primary?

- From your perspective sitting in primary, what were the various options for a secondary inspector with someone like al Shehhi who had left a week ago, had extension and was now returning for a few more months. In other words, what type of information would you be seeking?
- If this was all the information you could gather, would that be enough of a basis to seek voluntary or expedited removal?
- O What if you knew he'd had a pending I-539 application to change his status from B1/B2 to M1, but then left the country while it was pending? Would that have affected the adjudication?
- o What if you knew he had overstayed by a month prior to leaving in mid January and returning on January 18?
- o What if he mentioned attending flight school but you had information in SEVIS that he had completed schooling and acquired his commercial pilot license? o Did you ask how may being four the week to gain?

 O Would normal procedures at JFK required IDENTing with fingerprint and
- o Would normal procedures at JFK required IDENTing with fingerprint and a photo? Was this a port or national policy as far as you knew?
- 6 Would documents be reviewed, including travel stamps? Was there anyone at JFK skilled in reading stamps?
- o And if you were interested in seeking voluntary or expedited removal, or would you feel comfortable approaching your supervisor to make that request?

offor long did you spend interviewy at Shelli.

REQUEST LOGIN SHEET FOR

9/11 Law Enforcement Sensitive

• Customs declaration (show).
o What about the declaration of \$1500? Did you seek to verify funds
o Did you review the Customs dec and stamp it?
o Did stamp nobelong to you? Did you stamp admission until May 2001?
o Any reason why al Shehhi would have dated the Customs deck 2/5/2001?
o If the decl doesn't include a statement on intended length of stay, do you ask for that information?
• I-94 (show).
O Did you stamp the I-94? Did stamp no belong to you?
o Al Shehhi told you only requested one month stay. Did you have any
discretion to give him less than six months?
NonImmigrant Information System (show).
o Did you complete this information? Inspector no. again is
Changes at DHS.
What changes do you see on the front line with the new CBP?
With the separation from ICE?
What is lacking that you really need to be able to do your job better?
Familiarity with National Targeting Center.
What effect has US VISIT had on entry and the inspection process?
Use and value of SEVIS.
Adequate access to DOS visa via the Consular Consolidated Database.
If you had a message for Commissioner Bonner what would it be?

	MONDAY	***		
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Can't wa 2 rday to translate; many can't talk to.

Path to Paradee

Mark Cozine inspected him.

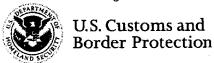
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- requested political assum

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testified of him.

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MAR 2 4 2004

9/11 Law Enforcement Privacy

Janice Kephart-Roberts c/o National Commission on Terrorist Attacks Upon the United States 301 7th Street, SW Room 5125 Washington, DC 20407

Dear Ms. Kephart-Roberts:

During your interview with CBP Officer on March 22, 2004, Officer showed you screenprints that included secondary dispositions of passengers arriving at Terminal 1, JFK on January 18, 2001. General Attorney Willem A. Daman from CBP's Office of Chief Counsel immediately expressed concerns regarding potential privacy issues; therefore, the screenprints were not provided to you at the time of the interview.

My staff has consulted with the Office of Chief Counsel and the Law Disclosure Branch in the Office of Regulations and Rulings, and we were advised that due to privacy concerns, CBP cannot disclose the names of U.S. Citizens (USC), Lawful Permanent Residents (LPR) and First-Time Immigrants (DV1) included on the screenprints. Therefore, my staff has redacted the names of all USCs, LPRs, and DV1s on the enclosed "Secondary Disposition Selection List."

If you need any additional information, please contact Lynn Fallik of my staff at (202) 927-3651.

Sincerely,

Javson P. Ahern

Assistant Commissioner Office of Field Operations

Enclosure

cc: Laurence Castelli, Disclosure Law Branch

*** M O R E ***

(PF1/PF2=HELP) (PF3=MAIN MENU) (PF4=PREV MENU) (PF7=PREV PAGE) (PF8=NEXT PAGE)

SECONDARY DISPOSITION SELECTION LIST 032504 T2MK6405 11:59:31 NEW YORK, JFK AIRPORT, TERM 1 T2PK6423 A477 TID=M7M1 PG: TIME DIS EXCL DATE RFRD RFRD CDE CHG NATIONALITY DOB CONVEYANCE PASSENGER 061955 KOREA, REPUBL 01182001 1032 B1 KE -81 01182001 1056 F1 091380 JAPAN JL -6 01182001 1101 C1 090364 INDIA SQ -26 01182001 1102 WT 031365 JAPAN JL -6 032060 LEBANON 01182001 1108 IN AF -22 091176 PHILIPPINES 01182001 1112 LPR SQ -26 022069 FRANCE 01182001 1115 WT AF -22 01182001 1116 LPR 030250 MAURITANIA AF -22 01182001 1116 WT 082371 FRANCE AF -22 01182001 1118 AS 021277 INDONESIA SQ -26 091848 GERMANY (UNIF 01182001 1335 WT LH -400 100153 SLOVENIA (SV 01182001 1336 WT LH -400 030459 YEMEN ARAB RE 01182001 1345 LPR LH -400/ 01182001 1346 F1 050878 ITALY LH -400 PLACE A 'V' IN FRONT OF THE RECORD YOU WANT TO VIEW AND PRESS ENTER

*** M O R E ***

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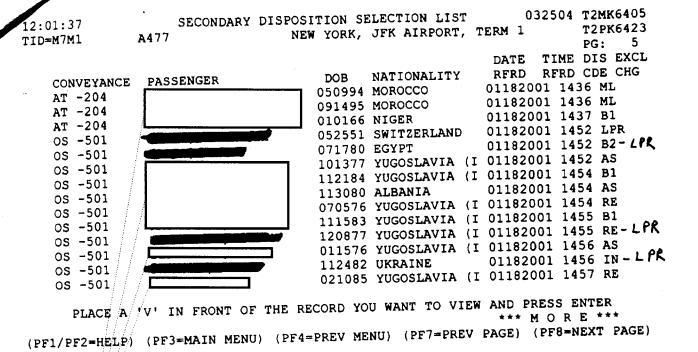
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				PG: 3
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LH -400		091964	INDIA	01182001 1346 IN-LFR
LH -400		030175	INDIA	01182001 1347 IN- LPR
LH -400		110868	INDIA	01182001 1348 F1
LH -400		032376	PAKISTAN	01182001 1350 B2
LH -400		031857	YEMEN ARAB RE	01182001 1351 B1
AT -204	4	053078	MOROCCO	01182001 1352 F1
AZ -604	/ L	050475	INDIA	01182001 1353 F1
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		DATE TIME DIS EXCL
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AT -204		031676 MOROCCO 01182001 1402 LPR
LH -400		120573 YEMEN ARAB RE 01182001 1407 LPR
AT -204		081474 MOROCCO 01182001 1407 LPR
AT -204		101771 MOROCCO 01182001 1412 IN
AT -204		060669 MOROCCO 01182001 1414 DV1
AT -204		040760 MOROCCO 01182001 1415 LPR
AT -204		061071 MALI 01182001 1418 B2
AT -204		030171 MOROCCO 01182001 1418 LPR
AT -204	/	020869 MALI 01182001 1420 B1
AT -204	<i>[</i>]	122081 MOROCCO 01182001 1420 F1
AT -204		041675 MOROCCO 01182001 1420 LPR
AT -204		000072 MALI 01182001 1422 B1
AT -204		041277 MOROCCO 01182001 1435 ML
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PLACE A 'V' IN FRONT OF THE RECORD YOU WANT TO VIEW AND PRESS ENTER

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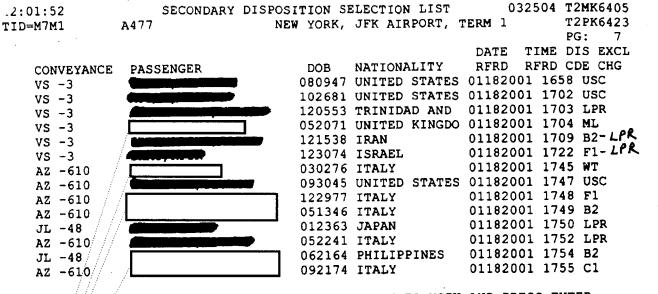


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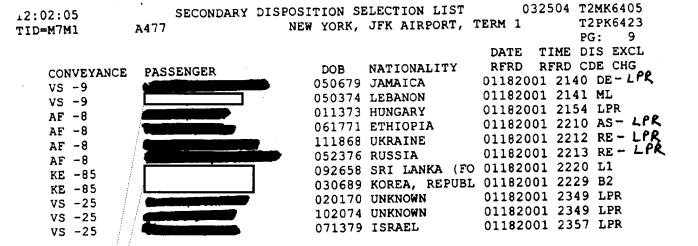


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CONVEYANCE	PASSENGER	DOB	NATIONALITY	RFRD RFRD CDE CHG
JL -48		032974	UNITED KINGDO	01182001 1755 B1
JL -48		022775	HONG KONG	01182001 1755 B1
AZ -610		040365	ITALY	01182001 1757 WT
AZ -610		021970	ITALY	01182001 1800 LPR
AZ -610		102166	ITALY	01182001 1802 B2
AZ -610		070758	ITALY	01182001 1807 IN
LH -404	/ 	072872	UNKNOWN	01182001 1915 AS
LH -404		043071	SPAIN	01182001 1915 IN-LPR
LH -404	/	070963	CROATIA	01182001 1925 B2
LH -404		052965	UKRAINE	01182001 1929 LPR
LH -404		100958	UKRAINE	01182001 1930 LPR
LH -404		7 072481	RUSSIA	01182001 1935 IN
LH -404		120961	UKRAINE	01182001 1937 AS
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(9) 12/ ALIENS PREVISOUSLY Removed.-

(A) Certain aliens previously removed.-

- (i) Arriving aliens.-Any alien who has been ordered removed under section 235(b)(1) or at the end of proceedings under section 240 initiated upon the alien's arrival in the United States and who again seeks admission within 5 years of the date of such removal (or within 20 years in the case of a second or subsequent removal or at any time in the case of an alien convicted of an aggravated felony) is inadmissible.
- (ii) Other aliens.-Any alien not described in clause (i) who-
 - (I) has been ordered removed under section **240** or any other provision of law, or
 - (II) departed the United States while an order of removal was outstanding, and who seeks admission within 10 years of the date of such alien's departure or removal (or within 20 years of such date in the case of a second or subsequent removal or at any time in the case of an alien convicted of an aggravated felony) is inadmissible.
- (iii) Exception.-Clauses (i) and (ii) shall not apply to an alien seeking admission within a period if, prior to the date of the alien's reembarkation at a place outside the United States or attempt to be admitted from foreign contiguous territory, the Attorney General has consented to the alien's reapplying for admission.
- (B) 13/ ALIENS UNLAWFULLY PRESENT.-
 - (i) In general.-Any alien (other than an alien lawfully admitted for permanent residence) who-
 - (I) was unlawfully present in the United States for a period of more than 180 days but less than 1 year, voluntarily departed the United States (whether or not pursuant to section 244(e)) prior to the commencement of proceedings under section 235(b)(1) or section 240, and again seeks admission within 3 years of the date of such alien's departure or removal, or
 - (II) has been unlawfully present in the United States for one year or more, and who again seeks admission within 10 years of the date of such alien's departure or removal from the United States, is inadmissible.
 - (ii) Construction of unlawful presence.-For purposes of this paragraph, an alien is deemed to be unlawfully present in the United States if the alien is present in the United States after the expiration of the period of stay

5/2

authorized by the Attorney General or is present in the United States without being admitted or paroled.

(iii) Exceptions.-

- (I) Minors.-No period of time in which an alien is under 18 years of age shall be taken into account in determining the period of unlawful presence in the United States under clause (I).
- (II) Asylees.-No period of time in which an alien has a bona fide application for asylum pending under section 208 shall be taken into account in determining the period of unlawful presence in the United States under clause (i) unless the alien during such period was employed without authorization in the United States.
- (III) Family unity.-No period of time in which the alien is a beneficiary of family unity protection pursuant to section 301 of the Immigration Act of 1990 14/ shall be taken into account in determining the period of unlawful presence in the United States under clause (I).
- (IV) Battered women and children.-Clause (i) shall not apply to an alien who would be described in paragraph (6)(A)(ii) if "violation of the terms of the alien's nonimmigrant visa" were substituted for "unlawful entry into the United States" in subclause (III) of that paragraph.
- (iv) Tolling for good cause- In the case of an alien who-
 - (I) has been lawfully admitted or paroled into the United States,
 - (II) has filed a nonfrivolous application for a change or extension of status before the date of expiration of the period of stay authorized by the Attorney General, and
 - (III) has not been employed without authorization in the United States before or during the pendency of such application, the calculation of the period of time specified in clause (i)(I) shall be tolled during the pendency of such application, but not to exceed 120 days.

DISCLOSURE STATEMENT

This information is personal. It must be appropriately Safeguarded from improper disclosure and it should only be made available for review by appropriate management levels having a need to know.

Name of Employee:		
Position Title, Pay Plan, Serie	s, Grade: Immigration Inspector (S	pecial Operations) GS-1816-11
Organization: USINS New	York District, Inspections Branch	
Rating Period (from / to):	April 1, 2001 – March 31, 2002	
		9/11 Law Enforcement Privacy

ACKNOWLEDGEMENT OF DEVELOPMENT, DISCUSSION AND APPROVAL OF PERFORMANCE WORK PLAN

Rating Otheral's Signature

PROGRESS REVIEW RECORD

Employee's Signature

Employee's Signature

Supervisor's Signature

Date

Date

Date

Date

FORM DOJ-522

INSTRUCTIONS

PERFORMANCE WORK PLAN, PROGRESS REVIEW RECORD, PERFORMANCE ACHIEVEMENTS, INDIVIDUAL ELEMENT RATINGS, AND EMPLOYEE APPRAISAL RECORD

2ART I-PERFORMANCE WORK PLAN (PWP)

1. RESPONSIBILITIES:
A. THE RATING OFFICIAL must develop or review the Performance Work Plan (PWP):

1. At the beginning of each appraisal period; and

2. With participation by the employee; and

3. Sign the first page of the Performance

Appraisal Record; and
4. If for non-SES employees, obtain approval of the PWP by the Reviewing Official (unless there is no higher level oficial); and

5. Provide a copy of the PWP to the employee.B. THE EMPLOYEE must sign the first page of the Performance Appraisal Record to acknowledge:

1. Participation/consultation in the development of the PWP (if PMRS or SES employee); and/or

2. Understanding of the PWP.

THE REVIEWING OFFICIAL must:

1. Review the PWP to ensure consistency between individual elements; and

2. Ensure that the standards for individual elements are generally consistent between all the PWP's of PMRS employees for whom he/ she serves as Reviewing Official; and

3. Sign the first page of the Performance Appraisal Record.

2. PROCEDURES The PWP must meet the following requirements:

A. Job elements must be written clearly, concisely and in sufficient detail to be meaningful; and

B. The PWP must indicate whether an element is critical or noncritica (a critical element is of sufficient importance that inadequate performance requires remedial action); and

C. If any of the critical elements are designated as carrying more weight or importance than the other critical elements, the greater weight of such elements must be specified in the PWP; and

D. Performance standards must be written, as a minimum, at the Fully Successful level for each job element. (Bureau or organization level implementation instructions may require performance standards to be written at additional levels.)

PART II-PROGRESS REVIEW RECORD

- <u>PURPOSE</u>. At least one formal progress review, normally at the mid-point of the rating cycle, must be conducted to:
 - A. Determine if the elements and standards of the PWP remain appropriate; and
 - B. Discuss progress in terms of meeting the standards:
 - C. Identify any areas in which improvement is necessary to meet the Fully Successful level.

2. PROCEDURES.

A. At the conclusion of the progress review, the Rating Official and the employee will sign the PWP to indicate the progress review was conducted; and

B. If the job elements and standards remain appropriate and performance does not require remedial action, no further formal action is

required; HOWEVER

C. If the PWP is found to be in need of modification, the Rating Official will amend the PWP appropriately; and, if for non-SES employees, the Rating Official must obtain approval of the amendment by the Reviewing Officia (unless there *is no higher level official);* and/or

D. If the employee's performance requires remedial action, the Rating Official will take appropriate steps including the initiation of formal actions, pursuant to the procedures in the Departmental performance appraisal policy issuances.

PART III-PERFORMANCE ACHIEVEMENTS AND PART IV-INDIVIDUAL ELEMENT RATINGS RESPONSIBILITIES: THE RATING OFFICIAL must appraise the

employee's performance on each critical (and, if appropriate, noncritical) element on which the

1. After reviewing his/her notes, briefly comparing each employee's achievements against performance standards; and

employee has had a chance to perform by:

2. Assigning individual element ratings to each of the elements. (See Part VI, Rating Level Definitions, paragraph 1).

PART V-EMPLOYEE APPRAISAL RECORD 1. RESPONSIBILITIES A. THE RATING OFFICIAL must complete the

appraisal record by:

 Recording in concise language each element from the PWP onto the Employee Appraisal Record, indicating which elements are critical and weighted, if appropriate; and

2. Transferring each element rating on to the Employee Appraisal Record; and

3. Assigning an appropriate overall rating, taking into account the strengths and weaknesses of each individual element (See Part VI, Rating Level Definitions, paragraph 2); and

4. Signing the appraisal record; and
5. For SES employees, providing a copy of it to the executive, giving an opportunity to respond in writing and request a higher level review, or

6. For non-SES employees, obtaining review and approval of the rating by a higher level official in the organization (unless there is no higher level official). This review and approval must occur BEFORE communication of the final rating to the employee; and

7. Including any appropriate recommendation regarding pay, retention, reassignment, ot other

applicable personnel actions.

(Continued on reverse)

B. THE REVIEWING OFFICIAL must:

1. Approve or adjust the tentative rating

forwarded; and

2. For SES employees, sign and forward the form and accompanying documents to the Organization Head for transmittal to the Performance Review Board; or

3. For non-SES employees, sign the form and return it to the Rating Official for presentation

to the employee.

C. THE RATING OFFICIAL SHOULD:

1. Discuss the final performance rating with the employee; and

2. Ask the employee to sign the Employee

Appraisal Record; and

3. Give the employee a copy of the Employee Appraisal Record, retaining a copy for himself/

herself; and

4. Send the original Performance Appraisal Record (PWP, Progress Review Record, Performance Achievements, Individual Element Rating Record, and Employee Appraisal Record) in its entirety, to the servicing administrative or personnel office (as appropriate) for processing and retention.

D. THE EMPLOYEE SHOULD:

 Sign the Employee Appraisal Record indicating the rating was discussed with him/her; and

Understand that such signature by him/her does not constitute agreement with the rating assigned, nor forfeit any rights to grieve the rating.

PART VI-RATING LEVEL DEFINITIONS

1. INDIVIDUAL ELEMENT RATING LEVELS. The rating assigned on each individual element of the job may be Outstanding, Excellent, Fully Successful,

Minimally Satisfactory, or Unacceptable.

A. OUTSTANDING. Performance on an individual critical or noncritical element of the job which clearly demonstrates a level of achievement which exceeds to an exceptional degree of performance standards for Fully Successful established at the beginning of, or modified during, the rating period. Performance at this level so exceeds what is normally required of the job that it is deserving of special recognition.

B. EXCELLENT. Performance on an individual critical or noncritical element of the job which markedly exceeds the performance standards for Fully Successful established at the beginning of, or modified during,

the rating period.

C. <u>FULLY SUCCESSFUL</u>. Performance on an individual critical or noncritical element of the job which completely meets, or exceeds to a limited degree, the performance standards for Fully Successful established at the beginning of, or modified during, the rating

period. Essentially, performance is right "on target."

D. MINIMALLY SATISFACTORY. Performance on an individual critical or noncritical element of the job which just falls short of the performance standards for Fully Successful established at the beginning of, or modified during, the rating period. Performance at this level shows significant deficiencies that require correction.

E. UNACCEPTABLE. Performance on an individual critical or noncritical element of the job which is substantially below the performance standards for Fully Successful established at the beginning of, or modified during, the rating period. Usually the employee's performance will show serious deficiencies in terms of quantitiy, quality, timeliness of work, or manner of

performance.

2. OVERALL RATING LEVELS. The adjective used to describe the overall performance level of the employee taking into account both strengths and weaknesses on each individual job element. The overall rating level assigned may be Outstanding, Excellent, Fully Successful, Minimally Satisfactory, or Unacceptable.

A. <u>OUTSTANDING.</u> Overall performance in which the employee consistently performs in an exceptional manner with respect to established performance standards. In the Individual Element Ratings, the employee must demonstrate "Outstanding" performance in a majority of the critical elements of the position and demonstrate "Excellent" performance in all other critical elements of the position, and no Individual Performance Element may be less than "Fully Successful."

B. EXCELLENT. Overall performance in which the employee consistently performs in a manner which exceeds to a marked degree established performance standards. In the Individual Element Ratings, a majority of the critical elements must be rated

"Excellent" or higher and no Individual Performance Element may be less than "Fully Successful."

C. FULLY SUCCESSFUL. Overall performance in which the employee consistently performs in a manner which meets or exceeds to a limited degree the established performance standards. In the Individual Element Ratings, a majority of the critical elements must be rated "Fully Successful" or higher; no more than one critical element can be rated "Minimally Satisfactory"; and no Individual Performance Element may be less than "Minimally Satisfactory."

D. MINIMALLY SATISFACTORY. Overall performance

which is marginally acceptable. It is demonstrated by "Minimally Satisfactory" performance in more than one critical element of the position provided that no critical element has been rated "Unacceptable." Performance at this level is deficient in important

aspects of the job and requires improvement.

E. <u>UNACCEPTABLE</u>.* Overall performance deemed to t unsatisfactory. In the Individual Element Ratings performance in one or more critical elements has been

rated "Unacceptable."

In the event the critical elements are evenly divided between two rating levels, the rating official may select the more appropriate of the two levels (provided other applicable minimum requirements for the level selected are met).

^{* -} For SES (due to statutory provisions) this overall rating level is termed "UNSATISFACTORY"

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EMPLOYEE NAME:		PAGEOF
ORGANIZATION: US	SINS New York District, Inspections Branch	
PART I-PERFORMAN	CE WORK PLAN (PWP)	
A.JOB ELEMENT NU	MBER AND TITLE (<u>CRITICAL</u> /NONCRITICAL/WEIGHING, IF APPROPRIATE):	
Job element no. 1:	Conducts Secondary Inspections of Applicants for Admissio	n to the United States.
[x] Critical [] Noncritical		

B. PERFORMANCE STANDARDS(S):

Under the general supervision of a Supervisory Immigration Inspector, the incumbent conducts inspections of the full range of referrals from primary concerning questions of admissibility, fraudulent documents, paroles, immigrant visa packages, etc. However, the incumbent is required to process the more complex and sensitive cases when referred. Such cases include those related to alien or narcotics smuggling, criminal activity, terrorism and use of fraudulent documents. Incumbent must be able to fully utilize all of the resources within the secondary area including, but not limited to, all INS accessible computer databases, photophone, intelligence material, microscope and document cameras, etc. Incumbent must be able to complete all cases in an efficient manner, with all written reports, including I-275s, memos to file, I-213s, etc., clearly and completely summarizing all pertinent facts. Reports must be logical and grammatical, and include information needed to help develop profiles and patterns, which will enable more effective enforcement. Incumbent is required to maintain an awareness of all activity within the secondary area to which assigned, and to keep the duty supervisor abreast of all important cases or incidents therein, as well as act as a 'secondary team' leader by providing instruction and advice to journeyman or trainee inspectors working with him or her on a given shift.

Inadequacies result when incumbent fails to process the more complex secondary cases; or fails to do so in a manner that utilizes all of the material resources available in secondary; or fails to complete cases with adequate detail, correct grammar or sufficient development of all information; or fails to process cases according to established guidelines; or fails to maintain awareness of activity in secondary area and keep the supervisor advised of important developments therein.

Performance is EXCELLENT when inadequacies are noted in 2 to 4 instances, FULLY SUCCESSFUL 5 to 8 instances, MINIMALLY SATISFACTORY 9 to 13 instances during the rating period.

EMPLOYEE NAME:		PAGE3OF14
	SINS New York District, Inspections Branch	
PART I-PERFORMAN	CE WORK PLAN (PWP)	
A.JOB ELEMENT NU	MBER AND TITLE (<u>CRITICAL</u> /NONCRITICAL/WEIGHIN IF APPROPRIATE):	lG,
Job element no. 2:	Conducts Maritime Inspections; Coordinates and Partic Reinspections and Musters.	cipates in Ship Searches,
[x] Critical		
[] Noncritical		

B. PERFORMANCE STANDARDS(S):

Incumbent is assigned to perform inspections of vessels with a history of bringing stowaways to the U.S. or with a high incidence of crew desertions. Coordinates and participates in searches of targeted vessels, reinspections and musters of detained crew and makes recommendations regarding assessment of penalties for noted violations. Maritime inspections are to be conducted in the same proper and efficient manner as is standard at the airport. All documentation peculiar to ships' inspections will be properly prepared and submitted the next working day. ETAs must be verified through Maritime prior to departing for the inspection with a view toward keeping transportation and 'lost time' to a minimum. All delays and diversions must be reported to the supervisor.

Inadequacies result when incumbent fails to prepare for and conduct vessels searches in a diligent manner, thereby negating possible assessment of penalties, or fails to complete and submit reports, recommendations or other required paperwork in a timely and correct manner, or fails to keep transportation and lost time to a minimum through inadequate contact with Maritime. Performance is EXCELLENT when inadequacies are noted in 2 to 3, FULLY SUCCESSFUL 4 to 5, MINIMALLY SATISFACTORY 6 to 7 instances during the rating period.

MPLOYEE NAME:	PAGE NO ⁴
PERFORMANCE STANDARD(S), Continued	
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RT II-PROGRESS REVIEW RECORD (Progress Review Summary)	
ART III-PERFORMANCE ACHIEVEMENTS (Briefly compare employ	voda achievemente estima
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ART IV-INDIVIDUAL ELEMENT RATING (see page 2 of the instru-	

EMPLOYEE NAME:		PAGE_5_OF_14
ORGANIZATION: U	SINS New York District, Inspections Branch	
PART I-PERFORMAN	ICE WORK PLAN (PWP)	
A.JOB ELEMENT NU	MBER AND TITLE (<u>CRITICAL</u> /NONCRITICAL/WEIGHING, IF APPROPRIATE):	
Job element no. 3:	Participates in Surveillance and Enforcement Activies in au Inspection Areas.	nd Adjacent to the Federal
[x] Critical [] Noncritical		

B. PERFORMANCE STANDARDS(S):

Under the general supervision of a Supervisory Immigration Inspector, incumbent ensures carrier compliance with pertinent laws and regulations, and may be assigned to monitor deplaning of certain flights and maintain integrity of sterile corridors. Reports patterns of violations and irregularities in order to compile an intelligence database with regard to air carriers and their crewmembers and representatives. Recommends assessment of penalties when appropriate, and recommends changes in local procedures to combat illegal entry of aliens at the port. In uniform or in civilian attire, incumbent mingles among passengers in the FIS queuing area to identify suspect passengers. Handles sensitive inspections involving travel of prominent individuals and foreign dignitaries. Escorts criminal aliens to detention facilities or to departing aircraft as assigned.

Inadequacies result when incumbent fails to take proper action—regarding the arrival of inadmissible aliens, thereby allowing such aliens to gain entry or a carrier to evade legal penalties, or fails to communicate important developments to the duty supervisor, or fails to complete assignments in reasonable time, or takes any actions which are inappropriate, inadequate, discourteous or which reflect negatively on this Service. Performance is EXCELLENT when inadequacies are noted in 2 to 3, FULLY SUCCESSFUL 4 to 5, MINIMALLY SATISFACTORY 6 to 8 instances during the rating period.

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. PERFORMANCE STANDARD(S), Continued	
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ART II-PROGRESS REVIEW RECORD (Progress Review Summary)	
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ART III-PERFORMANCE ACHIEVEMENTS (Briefly compare employ	yee's achievements against
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ART IV-INDIVIDUAL ELEMENT RATING (see page 2 of the instrundividual Rating Levels)	actions for the definitions of th

EMPLOYEE NAME:	· · · · · · · · · · · · · · · · · · ·	_ PAGE/OF ¹⁴ _
ORGANIZATION: US	SINS New York District, Inspections Branch	
PART I-PERFORMAN	CE WORK PLAN (PWP)	
A.JOB ELEMENT NU	MBER AND TITLE (<u>CRITICAL</u> /NONCRITICAL/WEIGHING, IF APPROPRIATE):	
Job element no. 4:	Studies, Evaluates, Gathers and Disseminates Intelligence In	nformation.
[x] Critical [] Noncritical		

B. PERFORMANCE STANDARDS(S):

Incumbent is required to maintain awareness of all trends and patterns relating to illegal activities of aliens, including drug and alien smuggling, terrorism, document fraud and other sensitive national security issues. Employee must use available intelligence reports and bulletins published by INS and other sources, as well as computer information systems including NAILS, TECS, NCIC, NLETS, EPIC, APIS, OASIS, etc. This information must be evaluated and correctly interpreted when processing relevant secondary cases. Incumbent must also complete all secondary cases in such a manner that all available intelligence data is extracted and included in the case report, i.e., memo to file, I-275, I-215, etc.

Inadequacies result when incumbent fails to process secondary cases in a manner that reflects an awareness of relevant and current intelligence information, or fails to access all available sources of intelligence information when processing these cases, or fails to gather and report any and all intelligence information available from aliens, airline shipping agents and other individuals or sources with whom he or she comes into contact. Performance is EXCELLENT when inadequacies are noted in 2 to 4 instances, FULLY SUCCESSFUL 5 to 8 instances, MINIMALLY SATISFACTORY 9 to 13 instances during the rating period.

MPLOYEE NAME:	PAGE NO8
PERFORMANCE STANDARD(S), Continued	
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ART II-PROGRESS REVIEW RECORD (Progress Review Summa	ry)
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ART III-PERFORMANCE ACHIEVEMENTS (Briefly compare em	nployee's achievements against
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PART IV-INDIVIDUAL ELEMENT RATING (see page 2 of the in	nstructions for the definitions of
PART IV-INDIVIDUAL ELEMENT RATING (see page 2 of the individual Rating Levels)	nstructions for the definitions of

EMPLOYEE NAME:		_ PAGE_9_OF_14
ORGANIZATION: US	INS New York District, Inspections Branch	
PART I-PERFORMANO	CE WORK PLAN (PWP)	
A.JOB ELEMENT NUM	MBER AND TITLE (<u>CRITICAL</u> /NONCRITICAL/WEIGHING, IF APPROPRIATE):	
Job element no. 5:	Provides Training to Journeyman and Trainee Inspectors.	
[x] Critical [] Noncritical		

B. PERFORMANCE STANDARDS(S):

Incumbent is required to conduct both formal and informal training of journeyman and trainee inspectors in primary and secondary inspection techniques, document fraud, terrorism, alien and drug smuggling, and Post Academy law and Spanish. The informal instruction is usually given in the form of immediate feedback to primary inspectors who may have unnecessarily referred a case to secondary or to secondary inspectors who may not be familiar with all the intricacies of available computer databases and requirements for proper completion of various secondary cases. Formal classroom instruction is assigned as needed by the supervisory training officer.

Inadequacies result when incumbent fails to notify the training supervisor of program deficiencies, or fails to provide constructive and professional informal instruction when the need is present, or fails to properly prepare for and adequately present formal classroom instruction, or fails to bring any academic problems with an individual trainee to management's attention. Performance is EXCELLENT when inadequacies are noted in 2 instances, FULLY SUCCESSFUL 3-4 instances, MINIMALLY SUCCESSFUL 5 to 7 instances during the rating period.

MPLOYEE NAME: PERFORMANCE STANDARD(S), Continued	PAGE NO1
Continued	
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ART II-PROGRESS REVIEW DECORD (D.	
ART II-PROGRESS REVIEW RECORD (Progress Review Summary)	
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ART III-PERFORMANCE ACHIEVEMENTS (Briefly compare employerformance standards)	ee's achievements
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ART IV-INDIVIDUAL ELEMENT RATING (see page 2 of the instruc	
RT IV-INDIVIDUAL ELEMENT RATING (see page 2 of the instructional Rating Levels)	

EMPLOYEE NAME:	<u> </u>	PAG	EOF4
ORGANIZATION: USINS New	York District, Inspections Br	<u>anch</u>	
PART I-PERFORMANCE WORK	PLAN (PWP)		
A.JOB ELEMENT NUMBER AND IF APP) TITLE (<u>CRITICAL</u> /NONCRI ROPRIATE):	TICAL/WEIGHING,	
Job element no. 6: Conducts	Primary Inspections of Appl	licants for Admission to the	United States.
[x] Critical			
[] Noncritical		9/11 Law E Sensitive	nforcement
B. PERFORMANCE STANDAR	.DS(S):		
primary examination of a	applicants for admission into	migration inspector, the Insp the Unites States and determ e intensive secondary inspec	mines whether the
or USCs. Excellen requiring supervisory co- include, but are not limi endorsed arrival docume	t performance also requires a rrection or counseling per ye ted to, erroneous admission,	en the Inspector processes an error rate of only 6-10 in ear. (Deficiencies requiring frivolous secondary referral echnique, poor communication remarks, etc.)	spection actions corrective action s, improperly
FULLY SUCCESSFUL per year.	rformance, aliens or	USCs per hour and an	error rate of 11-15
MINIMALLY SUCCESSFU	JL, aliens or US	SCs per hour and an error ra	ate of 16-20 per year.

EMPLOYEE NAME:	PAGE NO12
B. PERFORMANCE STANDARD(S), Continued	FAGE NO
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PART II-PROGRESS REVIEW RECORD (Progress Review Summary)	
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PART III-PERFORMANCE ACHIEVEMENTS (Briefly compare employee's achie	vements against
performance standards)	vernents against
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PART IV-INDIVIDUAL ELEMENT RATING (see page 2 of the instructions for Individual Rating Levels)	the definitions of the
OUTSTANDING[] EXCELLENT[] FULLY SUCCESSFUL[] MINIMALLY SATISFACTORY[] UNACCEPTABLE[]

PART V EMPLOYEE APPRAISAL RECORD

MPLOYEE NAME:	PAGE 13 OF 14
ORGANIZATION: USINS New York District,	Inspections Branch
SOCIAL SECURITY NO:RA	TING PERIOD: APRIL 01, 2001 - MARCH 31, 2002
Check One: SES[] PMRS[] OTHER[X]	Check One:

Element	Critical	Job Element Title	Weighing		Eleme	nt Ra	ting	
No.	Noncritical	(Brief Concise)	(if app)	Ο	E	FS	MS	U
1.	С	Conducts Secondary Inspections						
2.	С	Conducts Maritime Inspections						
3.	C	Participates in Surveillance and Enforcement Activities						
4.	С	Studies, Evaluates, Gather & Disseminates Intelligence						
5	С	Provides Training to Journeyman & Trainee Ispector						
6	С	ConductsPrimary Inspections	·					

THIS IS A:

RATING OF RECORD [式

INTERIM RATING []

OVERALL PERFORMANCE RATING: (see page 2 of the instructions for the definitions of the overall Rating Levels.)

OUTSTANDING[] EXCELLENT[] FULLY SUCCESSFUL[] MINIMALLY SATISFACTORY[] UNACCEPTABLE[] (UNSATISFACTORY for SES)

RATING OFFICIAL COMMENTS ON OVERALL RATING (IF ANY):

EMPLOYEE NAME:		PAGE 14 OF 14
<u> </u>		
TING OFFICIAL'S SIGNAT	JRE REVIEWING OFFICIAL'S SIGNA	ATURE EMPLOYEE'S SIGNATURE
(SIGNATURE)	(SIGNATURE)	(SIGNATURE)
(DATE)	(DATE)	(DATE)
NOTE: If you, as an employed contacting your administrative	ee, anticipate contesting any aspect of corpersonnel office immediately for	of your rating(s), you are responsible for specific procedures to be followed.
FOR SES EMPLOYEES ONLY:		
APPROVAL BY HEAD OF OFF	ICE, BOARD, DIVISION OR BUREAU	U:
(SIGNATURE)	(DATE)	
(TITLE)	• •	
PERFORMANCE REVIEW BOA	RD ACTION:	
CONCUR[] NONCONCU	PR[]	
(SIGNATURE) CHAIRMAN, PERFORMA	(DATE) NCE REVIEW BOARD	
FINAL ACTION BY DEPUTY A	TTORNEY GENERAL ON(DATE)	
APPROVED [] DISAPPROV	ED []	

- (iv) the alien did not engage in any unauthorized employment before the E/S application was filed or while it was pending;
- (v) the alien was required to leave the U.S. while the E/S application was pending because of urgent reasons.

Inspector's Field Manual § 15.15(k)(1). Atta and Alshehhi arguably meet these standards, if they could articulate any urgent reasons for their departures.

Another alternative for students is to obtain an I-515 form which allows the alien to be admitted for 30 days pending verification of certain information. This is for aliens who have established admissibility, but lack a sufficient I-20. Within 30 days, the student must submit a new I-20. This process allows the alien 30 days in which to present evidence of admissibility as an M-1 student. Evidence is presented at the local District Office for Adjudication, before a Supervisory District Adjudications Officer (confirm title).

present evidence of admissibility as an M-1 student. Evidence is presented at the local District Office for Adjudication, before a Supervisory District Adjudications Officer (confirm title).

In addition to waivers, the law provides for an "exceptions", whereby certain aliens are not subject to inadmissibility under certain circumstances. For example, while INA § 222(g) automatically voids the nonimmigrant visa of an alien who remained in the U.S. beyond the authorized period of stay, it provides exceptions for aliens admitted for duration of stay (D/S). Nonimmigrants admitted for D/S who leave the U.S. while their

I-539 application for Extension of Stay of Change of Status is pending are not subject to Section 222(g) of the Act, if no status violation was found that would have resulted in the termination of the period of stay authorized by the AG. Also, D/S nonimmigrants whose C/S or E/S applications were denied for reasons other than a status violation are not subject to Section 222(g) of the Act. <u>Inspector's Field Manual</u> (from Inserts), § 17.5(d)

Even when a nonimmigrant alien is not admitted, he may be offered the opportunity to voluntarily withdraw his application for admission per form I-275 (and avoid extradited removal with a _____' year ban on reentry) unless there are other related underlying reasons for proceeding with extradited removal, such as long-term or repeated overstays, or other egregious immigration violations. Inspector's Field Manual § 15.15(1).

Who may initiate a waiver? Who must approve a waiver (does it differ from port to port)?

At both Miami and New York, the secondary inspector's first level supervisor (Supervisory Immigration Inspector) may initiate the waiver. Prior to 9/11/01, in both Miami and New York, the SII had to get approval at the next level (which is called the Watch commander in Miami, and the Assistant Area Port Director in New York). Currently, in light of new national policy as of November, 2001 which severely limited waivers, approval at even higher levels is required. (Is it currently District Director level in both areas?)

WHAT IS DEFENSED INSPECT. (I-546) would THIS
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What are the unwritten port polices on granting waivers?

New York's primary concerns were whether the student had a criminal history, a history of overstays, or appeared to be attempting to commit fraud or to immigrate without an immigrant visa. It also significantly helped the alien's case for a waiver if, despite the fact of missing documents, he had attempted to comply with legal requirements in other respects (such as by filing an application for extension of stay and for a change in status.

New York Assistant Port Director John Mirandona stated that there were a numnber of options for dealing with Atta and Alshehhi, including waiver, 30-day deferral for additional info, or some of the Field Manual exceptions for B-2 or B-1 visas. He felt that the last option would be to send him home.

Senior Inspections officials in Miami agreed that pre-9/11, the prevailing m.o. was to "find a way" to admit someone like Atta or Alshehhi.

(More details to follow, with specific references to individuals)

Are there any other conditions for a waiver? A fee? Is it always required?

How have waiver policies changed since 9/11.

We were told that waivers are far less prevalent at both NY and Miami since 9/11. JFK APD John Mirandona said that JFK used to regularly grant waivers regularly for people who forgot visas and even passports. However, that changed drastically after 9/11. On 11/28/01, INS HQ (Michael Pearson) issued a memo to all ports stating the new policy that:

Aliens shall not be paroled for deferred inspection, otherwise paroled into the United States, or granted a waiver of any documentary requirement without the express approval of the District Director, Deputy District Director, Assistant District Director for Inspections, or Assistant District Director for Examinations.

OIG004-0046

District Directors, Deputy District Directors, Assistant District Directors for Inspections, and Asst. District Directors for Examinations, shall only parole for deferred inspections, otherwise parole into the U.S., or grant a waiver of any documentary requirement on a case-by-case basis after all appropriate databases checks have been completed. Such discretion should only be applied where inadmissibility is technical in nature (i.e., documentary or paperwork deficiencies), or where the national interest, law enforcement interests, or compelling humanitarian circumstances require the subject's entry in the United States, and where the alien is likely to comply with the terms of the exercise of discretion.

This authority shall not be delegated. This guidance does not change the existing statutory and regulatory standards for parolees and documentary waivers.

JFK provided stats showing the following stats for nonimmigrant waivers for air and sea passengers:

Month	air passengers	sea passengers
10/00	65	35
11/00	84	0
12/00	116	44
01/01	152	63
02/01	126	72
03/01	111	38
04/01	130	64
05/01	122	58
06/01	132	58
07/01	141	44
08/01	128	34
09/01	136	22
10/01	54	0
11/01	40	0
12/01	23	0
01/02	7	1
02/02	0	0

Initial Admission of M-1 Students

An M-1 student is admitted for the length of the course plus 30 days in which to depart or for one year whichever is less. An M-1 student is always admitted to a specific date which is never longer than one year. An M-1 student is never admitted for D/S.

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I-20M-N

On initial entry, an H-1 student must present a yellow I-20M-N. (Any other kind of I-20 will require the issuance of an I-515.) (These procedures are for 5-1-83 revision)***

- Page 1: write the I-94 admission number in the box provided; write in the admission block "H-1" and the date to which you are admitting the student; stamp, the box
- Page 2: is the INS' instructions to the school and the student.

Page 3: is a duplicate of page 1 and is to be returned to the student; be sure that the entire I-94 admission number is visible and legible; no additional notations are required; stamp with admission stamp & endorse bloc Page 4: student will use the reverse for subsequent applications for admission.

I-94

Endorse both sections of the I-94 with "M-1" and the date to which the student is admitted and stamp them.

Attach the Arrival section to the lower left corner of page 1 of the I-20M-N.

Passport

Write the I-94 admission number along the side of the M-1 visa. For passport validity, see regulations governing the validity of F-1 passports.

***NOTE: For I-20M-N (rev. 5-3-90), refer to procedures and disposition of I-20A-B with exception of endorsing "M-1" with a specific date to which admitted.

Return page 3 to the student. (Stamp the admission block and endorse to a specific date Retain page 1 with any supporting documents stapled underneath them.

Staple the Arrival portion of form I-94 to page 1 in the lower left corner.

OIG004-0048

Returning M-1 Students

This section applies to M-1 students who have previously been admitted on or after 8/1/8 in accordance with the revised student admission procedures. The student should present his passport, a valid M-1 visa, a new I-94, page 4 of his old I-20M-N properly endorsed or a new I-20M-N.

1-20M-N

If the student presents a new I-20M-N endorse it in the same manner as for an initial admission.

If the student presents a properly endorsed page 4, return it to him/her.

In order for page 4 to be properly endorsed. ALL of the requested information under the block "For Reentry of Student" must be completed. If any of the information is missing, an I-515 must be issued. The endorsement of the designated school official is valid for SIX months.

If a returning M-1 student presents an I-20M-N for a school other than the one he was previously authorized to attend, he should be carefully questioned because an M-1 studenis not allowed to transfer schools after the sixth month of his program.

I-94

The admission number on the student's new I-94 MUST be crossed out on both the arrival and departure sections, and the original admission number MUST be substituted for it in the appropriate spaces (just below the now crossed out admission number).

If the original admission number of a returning M-1 student cannot be determined, send the student to secondary.

M-2 Dependents

An M-2 dependent is the spouseor minor child of an M-1 student.

An M-2 dependent traveling with the principal is admitted for the same length of time as the principal M-1. The I-94s will be stamped and endorsed "M-2" with the date to which the M-1 was admitted. If an I-515 is issued to the principal, the dependents will also be admitted for 30 days. The principal is instructed to submit the I-94s of the dependents as well as his/her own.

Do not issue an I-20 ID to an M-2 dependent or record the admission number in the passpo:

An M-2 dependent traveling alone may present a page 4 of I-20M-N properly endorsed under the block "For Entry of Spouse and Children". A properly endorsed page 4 is valid for SIX months from date of endorsement. If it is not properly executed or is more than six months old, issue an I-515. Return page 4, properly endorsed or otherwise to the M-2. Do not complete the block for the admission number as it pertains only to the M-1.

Practical Training

In general, the same rules apply as for F-1s except that the front of the I-94 will reflect the date that the practical training ends plus 30 days in which to depart or one year, whichever is less. An M-1 may only be granted a total of SIX months for practical training.

<u>1-515</u>

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An I-515 is a form which is issued to a student who has established admissibility, but who is lacking or has a deficient I-20. Deficiencies include but are not limited to missing starting or finishing dates, missing signatures of school officials, student's arriving late for start of classes (less than 2 weeks late).

Check the box on the I-515 which indicates that a new I-20 must be submitted. Write in the date which is thirty days from the admission date in the box provided. Circle the address of the closest INS office (which can be determined from the school file number on page 1 of the I-20.)

Admit the scudent and any dependents for 30 days. On the reverse of both sections of the I-94 write "I-S15 issued".

Record the admission number in the passpot if it is not already there.

OIG004-0049